

DIXIE DIGEST



www.alabama-als.org

March 2024

A Message from our President

Melissa Cooper, CAP, BW, HR, OM, PM, RM/PLS



Greetings, AALS Members! It was great seeing everyone at the AALS Winter Board Meeting in Atmore, and BCALP did a great planning the meeting, despite the sad news we received about our sister-in-law Talley. She will be very missed by her AALS family!

I am looking forward to Annual Meeting in Montgomery and can't wait to see what MALS and NOCA has planned for us.

I will begin now saying thank you to everyone for your contributions during my year as AALS President. To go with my theme of GEMS, I used a quote from the song "I'm Just an Old Chunk of Coal" by John Anderson in my speech after installation. We've come a long way from the old chunks of coal we were, and we're still working on being the brightest diamonds!

PRESIDENT ELECT

Sonia Smith, CLP



Hey AALS!

I hope everyone is doing well. It was good to see some of you at Wind Creek for our Winter Board! It was a GEM of a time!

I am happy to report that BCALP (Baldwin County) chapter has made a donation towards this year's AALS charity, Service Dogs of Alabama. They donated \$250.00!! Thank you BCALP for your support of this year's charity. If you or your Chapter have not had a chance to visit The Service Dogs of Alabama webpage and their Facebook page you should! You still have time donate to this worthy cause before our Annual Meeting.

Speaking of Annual Meeting, I know MALS and NOCA are working diligently to make this year's Annual Meeting another great one! I personally am looking forward to dressing in 20's attire and the mystery dinner Friday night!! Thank you in advance MALS and NOCA for the hard work!! If you have never served on an Annual Meeting committee you need to. There is so much that goes on prior to the meeting and working to get to that point that makes you appreciate the meeting even more.

Wrapping up this report, as President-Elect, and the *last* President-Elect for AALS, I'd like to thank you again for your continued support to AALS. The changes and updates to our Association and the transitions we are undergoing takes each one of us, so keep it up AALS!

VICE PRESIDENT

Julie Nims



I hope everyone is well and has had a great 2024 so far.

I will announce at the Annual Meeting who won the Membership Sponsor Incentive award. Keep recruiting and getting me recruits membership form.

I have enjoyed serving as your Vice President this year. Thank you for entrusting me to do so.

I am looking forward to seeing everyone at the Annual Meeting in Montgomery. I know MALS and NOCA have an amazing weekend planned for us.

SECRETARY

Judy Whigham, PP, PLS



Since my last report in December, this officer had the pleasure of attending MLPA's Game Night at the home of Babs DeKeyser in January and February, which is always a lot of fun. I would encourage all chapters to find some kind of regular event that brings the members together for the fun of it - not out of duty or obligation to handle business - but for fun and fellowship. Sadly, I also attended the Celebration of Life service in memory of our dear friend Talley Brathovd. Talley would have loved the service. The minister gave a touching message and there was plenty of purple everywhere. Many friends and family came out to celebrate Talley's life and the legacy she leaves behind, especially to her precious little granddaughter. It was a beautiful remembrance of our friend who left us much too soon.

I am currently working on the minutes from Winter Board Meeting and will distribute the minutes, along with the 30-Day Notice, in the coming weeks, before the deadline. On that note, I am looking forward to seeing everyone in Montgomery next month!

TREASURER

Ed Clark, PP-SC



We are getting ready to finish the current term; please submit your expense reimbursement form to be at ebc@phm-law.com or USPS mail to my attention at:

Ed Clark, PHMMI, 22 Inverness Center Parkway, Ste. 600, Birmingham, AL 35242

If you have a question about your committee budget, please email me. I look forward to seeing you at the AALS Annual Meeting and Educational Conference next month.

PARLIAMENTARIAN

Babs DeKeyser, PP, PLS



I have enjoyed serving as Parliamentarian this year. We made major changes to our bylaws and standing rules. I do not anticipate any further changes this year, however, if you have a question or suggestion, please let me know. Revised Manual of Procedures will be completed by annual meeting.

CHAPLAIN

Alison Schemmer, PP, PLS



I have never been more reminded of who is in control in this world than at Winter Board last month! God's Word is certainly more powerful than anything I can say to you and so I commend to all of you the following from the Book of Revelation and have emphasized passages related to our dear friend, Talley and to all of you AALS Gems. As we come to the end of Lent and celebrate the joy of the Resurrection this Easter - Take heart! The Lamb has overcome Death! Hallelujah! Hallelujah!

A New Heaven and a New Earth

21 Then I saw "a new heaven and a new earth,"^[a] for the first heaven and the first earth had passed away, and there was no longer any sea. **2** I saw the Holy City, the new Jerusalem, coming down out of heaven from God, prepared as a bride beautifully dressed for her husband. **3** And I heard a loud voice from the throne saying, "**Look! God's dwelling place is now among the people, and he will dwell with them. They will be his people, and God himself will be with them and be their God.**" **4** **'He will wipe every tear from their eyes. There will be no more death'^[b] or mourning or crying or pain, for the old order of things has passed away."** **5** **He who was seated on the throne said, "I am making everything new!" Then he said, "Write this down, for these words are trustworthy and true."** **6** **He said to me: "It is done. I am the Alpha and the Omega, the Beginning and the End. To the thirsty I will give water without cost from the spring of the water of life."** **7** **Those who are victorious will inherit all this, and I will be their God and they will be my children.** **8** But the cowardly, the unbelieving, the vile, the murderers, the sexually immoral, those who practice magic arts, the idolaters and all liars—they will be consigned to the fiery lake of burning sulfur. This is the second death."

The New Jerusalem, the Bride of the Lamb

9 One of the seven angels who had the seven bowls full of the seven last plagues came and said to me, "Come, I will show you the bride, the wife of the Lamb." **10** **And he carried me away in the Spirit to a mountain great and high, and showed me the Holy City, Jerusalem, coming down out of heaven from God.** **11** **It shone with the glory of God, and its brilliance was like that of a very precious jewel, like a jasper, clear as crystal.** **12** It had a great, high wall with twelve gates, and with twelve angels at the gates. On the gates were written the names of the twelve tribes of Israel. **13** There were three gates on the east, three on the north, three on the south and three on the west. **14** The wall of the city had twelve foundations, and on them were the names of the twelve apostles of the Lamb. **15** The angel who talked with me had a measuring rod of gold to measure the city, its gates and its walls. **16** The city was laid out like a square, as long as it was wide. He measured the city with the rod and found it to be 12,000 stadia^[c] in length, and as wide and high as it is long. **17** The angel measured the wall using human measurement, and it was 144 cubits^[d] thick.^[e] **18** **The wall was made of jasper, and the city of pure gold, as pure as glass.** **19** **The foundations of the city walls were decorated with every kind of precious stone. The first foundation was jasper, the second sapphire, the third agate, the fourth emerald,** **20** **the fifth onyx, the sixth ruby, the seventh chrysolite, the eighth beryl, the ninth topaz, the tenth turquoise, the eleventh jacinth, and the twelfth amethyst.**^[f] **21** **The twelve gates were twelve pearls, each gate made of a single pearl. The great street of the city was of gold, as pure as transparent glass.** **22** I did not see a temple in the city, because the Lord God Almighty and the Lamb are its temple. **23** The city does not need the sun or the moon to shine on it, for the glory of God gives it light, and the Lamb is its lamp. **24** The nations will walk by its light, and the kings of the earth will bring their splendor into it. **25** On no day will its gates ever be shut, for there will be no night there. **26** The glory and honor of the nations will be brought into it. **27** Nothing impure will ever enter it, nor will anyone who does what is shameful or deceitful, but only those whose names are written in the Lamb's book of life.

FUNDING

Marva Dean Little, PP, PLS
Deborah Rutherford, Co-Chairmen



The theme for Annual meeting will be **SOS**. Springtime or Summertime.



Just some basket ideas: Gardening tools, planters, seeds to plant, potting soil, plants, boating items, beach towels, suntan lotion, lawn chair, ice chest, outside games, pool floats, flip flops, and car cleaning items.

Let your imagination take you from the mountains to the beaches and bring some fun stuff to the table. Also, we will have a drawing for a special item, so you do not want to miss this meeting.

Looking forward to seeing everyone **SOS**oon.

CERTIFICATION

Kristi Skipper, PP-SC

What are you waiting for? Obtaining a NALS certification demonstrates career commitment, builds credibility, showcases skills, and opens the doors of opportunity to enhance your career in the legal industry. NALS offers three unique certifications and four legal designations dedicated to the legal services profession.



If you have not already obtained a NALS certification, I would encourage you to seriously consider working toward this goal. NALS certification exams provide a standardized assessment of your knowledge and abilities. Obtaining certification builds confidence and improves comprehension. Certification will give you an enhanced opportunity for employment. Recertification helps keep legal support professionals updated on trends in the legal industry. NALS certifications are a great way to advance in the legal field. Earning a nationally recognized credential is a sound investment and a great way for legal support professionals to distinguish themselves within the legal support industry.

Please let me know if you have any questions about certification. I am happy to help you find the **GEMS** of certification!

DIXIE DIGEST PATRONS

2023 - 2024



Marva Dean Little, PP, PLS	BCALP
Gina Harbison, PP, PLS	BCALP
Judy Whigham, PP, PLS	BCALP
Deborah Rutherford	BCALP
Natasha Whigham	BCALP
Myra Beckham, PP, PLS	BLSA
Melissa Cooper, CAP, BW, HR, OM, PM, RM/PLS	BLSA
Debby Holmes, PP, PLS	BLSA
Teresa Moore, PP, PLC	BLSA
Harriet Piper	DCLSA
Barb Hanley	MALS
Kristi Skipper, PP	MALS
Magan Bedwell, CLS	MLPA
Danielle Baker, ACP	MLPA
Amy Bennett	MLPA
Babs DeKeyser, PP, PLS	MLPA
Janet C. Mosley, PP, PLS	MLPA
Alison Schemmer, PP, PLS	MLPA
Vicky Lundy, PP	MLPA
Michele W. Potter, PP, PLS	MLPA
Talley Brathovd, PP, PLS	NOCA
Susan Turner, PLS	NOCA

Barbara Malone, PP, PLS

In Memorium

MALS Members

Lee Owen d/b/a 440 Investigations
Veritext Legal Solutions



FINDING GEMS FOR AALS
Gathering (Networking), Education
& Membership Strategies

2023-2024 AALS DIXIE DIGEST PATRON AD

Name: _____

Name on Ad
(if different): _____

Chapter: _____

Address: _____

Phone: **Work:** _____ **Ext.:** _____

Home: _____ **Cell:** _____

E-mail: _____

Alt. E-mail: _____

Please use a separate form for each ad; however, one check may be used for multiple ads if mailed together in the same envelope. Make check payable to AALS (\$10 per ad) and send with form to:

Debby Holmes, PP, PLS
582 South Forrest Drive
Birmingham, AL 35209



CHAPTER REPORTS

BCALP - Baldwin County

Deborah Rutherford



As per BCALP tradition, on January 6th we had our annual After Christmas party at Wind Creek Casino and Hotel in Atmore. We had a small business meeting, a wonderful dinner, and played Dirty Santa. We were so glad to have Julie's mom, Ms. Ella with us that night and that Babs and Talley came too. It was a very special night that we will not forget. Talley, we miss you so much. I just know you, Barbara Malone, Cheri Loyd, Faith Stevens, and so many other AALS members are having your own little meeting in Heaven. Thank you for all the memories and your friendship!!

January 26th and 27th, BCALP hosted AALS Winter Conference at Wind Creek Casino and Hotel in Atmore. A very special thank you to our elite meeting sponsor, the Poarch Creek Indians Tribal Court who generously provided the beautiful facilities, food, and incredible venue.

We are equally thankful to our BCALP members Gina Harbison, PP, PLS, and Keesha O'Barr Frye, who are on staff at the Tribal Court, and without whose influence, we could not have received such a great opportunity to have our meeting at Wind Creek.

February 15th, BCALP members met at Ivey's Fine Dining in Robertsedale. We were honored to have Honorary member, Wayne Doerr at our meeting. Our speaker was Attorney Trey Koons and he told us all about the Baldwin County Bar Association's Grievance Committee.

BCALP was pleased to be able to make a \$250 donation to the AALS Charity, Service Dogs Alabama, in February.

We are looking forward to having attorneys Jennifer King and Dusty King speak at our meeting on March 19th about Estate Planning. In April we will be announcing our 2023-2024 Member of the Year and holding Installation of Officers.

Annual meeting will be here before we know it. We can't wait to see everyone in Montgomery.



Webpage: www.alabama-als.org

Facebook: www.facebook.com/aalsalabama

Twitter: <https://twitter.com/aalsinfo>

BLSA – Birmingham

Kayla Bassett, PLS



Several BLSA members attended the AALS Winter Board Meeting at the Wind Creek Casino hosted by BCALP. As always, the speakers were excellent. BLSA continues to meet monthly at Birmingham area restaurants. At our January meeting we selected our scholarship winners from a number of qualified applicants. We are looking forward to seeing everyone at the Annual Meeting in Montgomery this April.



DCLSA - DALLAS COUNTY

Harriett Piper, Governor Pro Tem

Members Teresa and Harriet have kept very busy scheduling their doctor appointments but every once in a while they'll look at each other and say, "We need some really good medicine – how long till annual?" We are very excited about the meeting MALS and NOCA is planning and look forward to seeing all of you. One of our favorite things at AALS meetings is always having great CLE -good speakers and right on (meaning current) topics.

The theme at annual will be the twenties – takes me back to my roots. I promise not to do the Charleston but I may shake a leg after some bootleg!

Old Timers used to say – and I heard them because I was around back then – "March comes in like a lion and goes out like a lamb". I heard a new take on that old saying. A client told us, "We're gonna have another week of whiplash weather!" And anybody from Alabama knows exactly what he meant. I'm supposed to be writing our Digest report but another old saying comes to mind – "When you aint got nothin' to say, talk about the weather." And that about sums it up!

MALS – Montgomery

Kristi Skipper, PP-SC, PLS



I attended the Winter Board Meeting at the Wind Creek Casino & Hotel in Atmore and had a wonderful time! Thanks to BCALP for an outstanding meeting! Gina Harbison's boss, Keesha O'Barr Frye, the Tribal Court Administrator, very kindly covered the cost of our meeting room through the Tribal Judicial System and provided lunch for us. We are thankful for her generous support for AALS!

We were all terribly saddened to learn of the death of our beloved Talley Brathovd. She was an incredible encourager, always smiling and asking about us and our families. I appreciated Talley's support as I prepared to serve this association as President. The year before I was installed, she called me to her hotel room and gifted me with her rolling crate, which was filled with all kinds of useful information and supplies, and a thumb drive with all her templates. She sure made my job a lot easier that year! I will never forget Talley's bright smile, her sweet laugh, and her kind heart.

The members of MALS have been busy working with the gals of NOCA to plan the AALS Annual Meeting in April. We have some fabulous speakers scheduled, and delicious food on the menu! We hope you'll bring your best 20s outfits and join us for an exciting night of mystery (and dinner) on Friday! Registration and hotel information can be found in this issue of the Dixie Digest. We hope to see you there!

MLPA – Mobile

Alison Schemmer, PP, PLS



We end this last reporting period with the following and it's first on my report because it's the most important!

Talley Brathovd, PP, PLS – NALS/AALS/NOCA Life Member - smiling, laughing, supporting, mentoring, advocating, championing, praying – in shades of purple! We love and miss you and know that we will see you again! Thanks from us locally to those of you who were able to make it to the memorial service for Talley or sent written memorials or flowers – it meant the world to her family.

December was busy for MLPA – we had our Christmas meeting at Crockmire's and had a Chinese Auction as our activity at the meeting. Our Christmas charity was a child from the Baptist Children's Home and our members went all out to make sure that this sweet little 6 year old boy had a blow-out Christmas! We all had fun shopping and gathering the items on his list. What a joy to show a child love during the season of the birth of the Child sent to show God's Love for us.

We then met up for MLPA's Christmas Night Out at The Original Oyster House on the Causeway in Spanish Fort, Alabama. We had guests in attendance from BCALP and the Mobile County District Attorney's Office and played Dirty Santa! A great time was had by all! What a treat to have some of our Sistas-in-Law from our sister chapter and the local legal system come party with us!

January brought Babs Dekeyser's Legal Ed Trivia because our speaker could not make it. But, I'm here to tell you that it's always a challenge to sit in one of Babs' Legal Ed Trivia sessions! That's where we find out just how much we really know!

MLPA had a great time at AALS 2024 Winter Board Meeting at Wind Creek Casino in Atmore. The speakers/legal ed were terrific and it was wonderful to be together again – especially because I believe we were supposed to be together that Friday morning. Y'all are my heroes! And kudos to BCALP for a great job!

February was a dodge – we dodged some really cold weather and the week of Mardi Gras and had our meeting on the 3rd Thursday – that way we avoided all the “aliens” that descend on Mobile for Fat Tuesday! We had an awesome speaker – Judge Vicki Davis - who was appointed to the Thirteenth Judicial Circuit bench and is running for election this year (of course she did not campaign to us). Judge Davis spoke on the process of appointment to the Circuit Court in the State of Alabama and Mobile County specifically. Whew! It's a cliff hanger until you get that call (from the Governor herself) saying, “Pack your stuff – you've been benched!”

We look forward to seeing you all in Montgomery in April! Have a blessed Easter and warm sunny spring!



NALS OF CENTRAL ALABAMA

Talley Brathovd, PP, PLS

NALS of Central Alabama is excited and looking forward to co-hosting the annual meeting with Montgomery at the end of April! Kristi Skipper has worked very hard to put together an interesting panel of CLE for us and on Friday evening we will gather together to enjoy a "Roaring 20's Murder Mystery Dinner" with some great food and desserts.

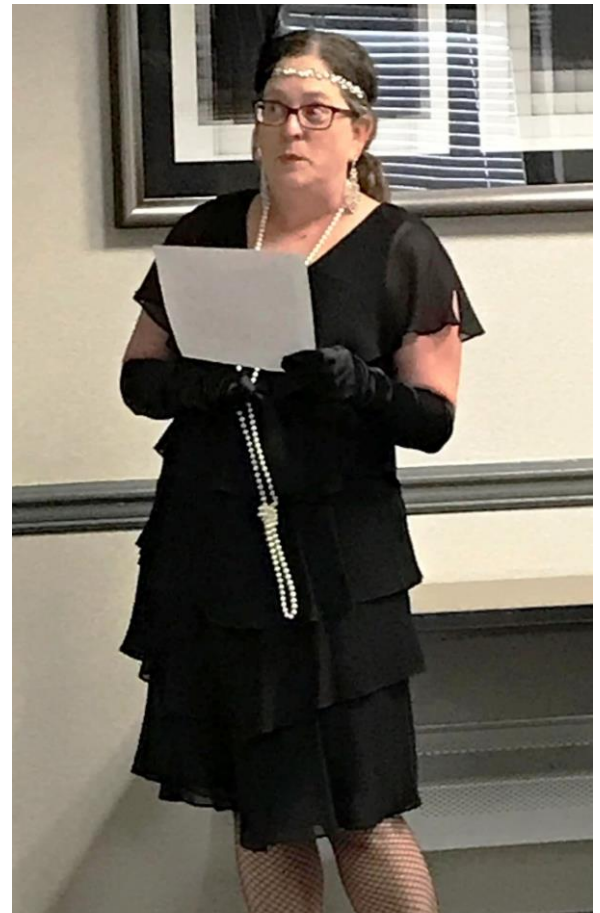
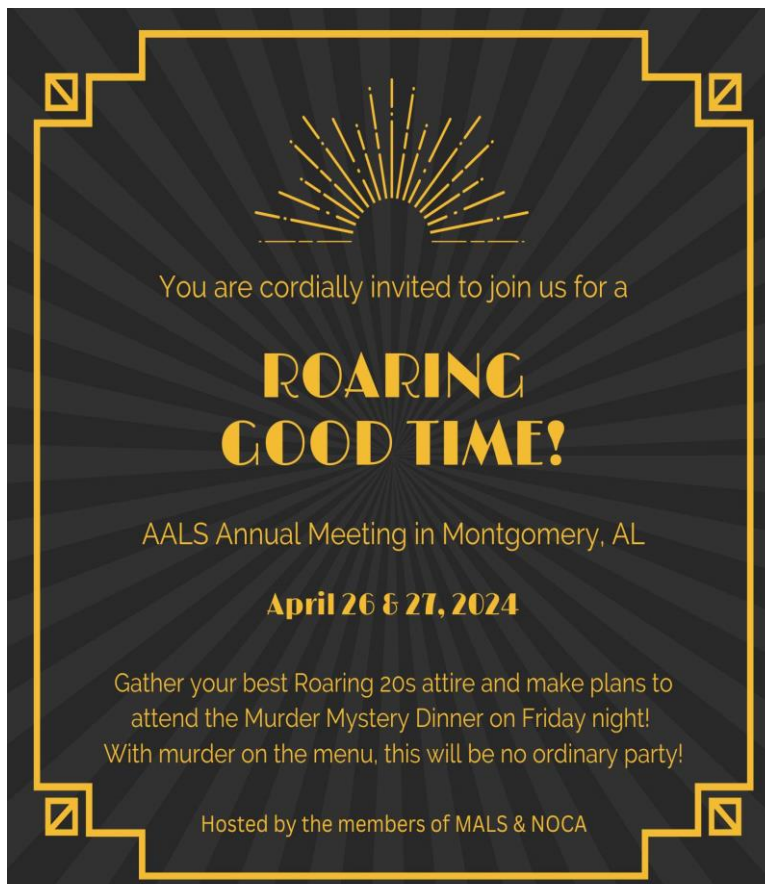
On Saturday, along with the awards luncheon and installation of officers, there will also be a memorial to remember our sweet Talley who passed unexpectedly in January. Please join with us in honoring Talley and wear her favorite color PURPLE.

There is so much about Talley that has already been said by other chapters and their members. As Talley's chapter members, we can say without any doubt that she was always present and on board with us, participating at every meeting and event and many times when she did not feel well. There were long phone conversations to discuss business and always a lot of fun when we did get together at state meetings. Talley brought a lot of support and influence to our chapter and was a very valued member and friend. We will miss her greatly.

We hope to see each of you at Annual Meeting 2024 in Montgomery! And don't forget your roaring 20's attire!

ANNUAL MEETING 2024 INFO

April 26-27





**AALS Annual Board Meeting
& Education Conference
April 26 & 27, 2024
Holiday Inn Express & Suites
9250 Boyd-Cooper Parkway, Montgomery, AL**



Registration (please check one):

- ☐ Full (Member) – \$115 (CLE both days; breaks, Fri. lunch & dinner, Sat. lunch)
☐ Friday CLE Only (Member) – \$75 (break & lunch included)
☐ Friday Dinner Only (Member) – \$30
☐ Saturday Only (Member) – \$40 (CLE, break, lunch & Board Meeting)
☐ Saturday Lunch & Board Meeting (Member) – \$30
- ☐ Full (Non-Member) – \$125 (CLE both days; breaks, Fri. lunch & dinner, Sat. lunch)
☐ Friday CLE Only Non-Member – \$90 (break & lunch included)
☐ Friday Dinner Only (Non-Member) – \$30
☐ Saturday Only (Non-Member) – \$50 (CLE, break, lunch & Board Meeting)
☐ Saturday Lunch & Board Meeting (Non-Member)
- ☐ ZOOM Full – \$30 (CLE both days & Board Meeting on Saturday)

Guest Tickets (please indicate number of tickets):

_____ Friday Lunch (\$30) _____ Friday Dinner (\$30) _____ Saturday Lunch (\$30)

Registration Deadline: April 12, 2024

*Registrations received after April 12, 2024 should include a \$10 late fee.
No refunds or cancellations after April 12, 2024.*

Name for Badge (with certifications): _____

- ☐ Delegate ☐ Alternate Delegate ☐ Past Member/Year ☐ Past New Member/Year ☐ Past President
☐ I serve on the AALS Board of Governors as (select position): ☐ AALS Officer ☐ Chapter Governor

Chapter: _____ Amount Enclosed: \$_____

Address: _____

Email Address: _____

Please make checks payable to AALS Annual Meeting and mail with registration form to:

Kristi Skipper, PP
517 Buckview Court
Pike Road, AL 36064
334-669-9425 / KristiSkipperPP@gmail.com

HOTEL INFORMATION:

Holiday Inn Express & Suites
Call _____ and mention code _____

AALS Annual Meeting and Educational Conference

April 26 & 27, 2024

Holiday Inn Express & Suites Montgomery-Eastchase
9250 Boyd Cooper Parkway, Montgomery, Alabama
CLE AWARDED 7.0 hours



FRIDAY, APRIL 26, 2024

8:30 a.m. – 5:00 p.m.	Registration
8:30 a.m. – 5:00 p.m.	Exhibitors Open
9:00 – 10:00 a.m.	Pardons & Paroles: An Overview <i>Speaker: Eric Anderson, Esq.</i>
10:00 – 11:00 a.m.	Alabama Crime Victims Compensation Commission <i>Speaker: Everette Johnson, Executive Director</i>
11:00 – 11:30 a.m.	BREAK
11:30 a.m. – 12:30 p.m.	The Gravity of Employee Policies on Medical Marijuana <i>Speaker: Hope Curtis Hicks, Esq.</i>
12:30 – 1:30 p.m.	LUNCH with Exhibitors
1:30 – 2:30 p.m.	TBA <i>Speaker: TBA</i>
2:30 – 3:30 p.m.	TBA <i>Speaker: Timothy A. Lewis, Esq., State Law Librarian</i>
3:30 – 4:00 p.m.	BREAK
4:00 – 5:00 p.m.	TBA (Alabama Wildlife & Freshwater Fisheries Division) <i>Speaker: Jason McHenry & Judge Adrian Johnson</i>
5:00 – 5:15 p.m.	Mandatory Delegate Orientation
6:00 p.m.	Roaring 20s Murder Mystery Dinner

SATURDAY, APRIL 27, 2024

8:45 – 9:00 a.m.	Registration
8:45 a.m. – 12:00 p.m.	Exhibitors Open
9:00 – 10:00 a.m.	Tales from TSA: What NOT to Do at the Airport <i>Speaker: Casey Ray</i>
10:00 – 10:30 a.m.	BREAK
10:30 – 11:00 a.m.	Memorial for Talley Brathovd, PP, PLS
11:00 a.m.	General Assembly
Immediately Following General Assembly	Awards Luncheon and Auction
Immediately Following Lunch	Installation of Officers
Immediately Following Installation	AALS First Board of Governors Meeting



AGENDA SUBJECT TO CHANGE

AALS

RULES AND REGULATIONS FOR CONTINUING LEGAL EDUCATION AWARD

Number of Required Credits

A minimum of 30 hours in continuing education program courses is required to qualify for the Continuing Legal Education Award. Of those 30 hours, 2 hours must be in ethics. A credit hour is 60 minutes. The award shall consist of a certificate issued by the association which attests to the educational accomplishment of the member.

Initial (Original) Applications

Any member may apply for the initial award when the requirements have been completed. Application shall be made on the form approved by the association. Only continuing education courses completed during the two-year period immediately preceding the date of the application will be considered in determining whether the requirements have been met.

The award or any renewal thereof shall be issued at any Board meeting during the year of this Association. Deadline to apply is 30 days prior to the Board meeting. When the original award certificate is issued to a member, it is valid for a two-year period beginning on the date of issuance. Incentive given, if applicable, is also valid for a two-year period beginning on the date of issuance.

Renewal Applications

During the period of validity of the award, it is anticipated that the member will continue to earn the credits needed for renewal of the award. Credit hours for renewal may be earned from date of last application. A member may apply within six (6) months prior to expiration for issuance of an updated certificate for a two-year renewal.

The thirty (30) day application deadline also applies for renewals.

Filing Procedures

All applications for the award shall be forwarded to the AALS Legal Education Committee Chair and approved by the AALS Legal Education Counsel, whose decision shall be final.

To apply for the initial (original) award, forward to AALS Legal Education Committee Chair, the application form, \$15.00 processing fee, and supporting documentation.

To apply for the renewal award, forward to AALS Legal Education Committee Chair, the application form, a \$10.00 processing fee, and supporting documentation.

Any member filing a false report of education activities may be subject to disciplinary proceedings for engaging in unethical conduct under the NALS Bylaws and Standing Rules.

Time Prerequisites

Credit shall be given for programs at least 30 minutes in length. Programs of less than 30 minutes' duration will not be considered for this award. In all categories, photocopies of certificates, transcripts or other verification of attendance must be attached to the application.

Verification/documentation

Copies of certificates, manuscripts, registration forms with canceled checks, articles, letters signed by chapter officers, etc., may be used for verification of attendance and must be included with the application. Send (via U. S. mail or e-mail) photocopies of documentation – **not the originals** – because the materials are not returned.

**APPLICATION FOR CONTINUING LEGAL EDUCATION
AWARD OR RENEWAL**

(Read Rules and Regulations Carefully Before Completing this Application)

TYPE OR PRINT:

Name of Applicant: _____

Address of Applicant: _____

Name of Chapter: _____ Member-at-Large: _____

Application is for:

_____ Original

_____ Renewal (date on last certificate: _____ 20__)

Period Covered _____ through _____ 20__.

(Period covered must be within two years of application date)

I have completed the minimum credit hours of educational activities required for CLE Award or Renewal as verified by the attached documentation.

I certify that the information furnished is, to the best of my knowledge, complete and accurate.

Dated this: _____ day of _____, 20__.

TOTAL CREDIT HOURS: _____

(Signature of Applicant)

RETURN FORM, ATTACHMENTS, AND FEE TO:

Deborah Rutherford
AALS LEGAL EDUCATION Co-CHAIR
218 N. Alston St.
Foley, AL 36535
(251) 233-3866
drutherford@cwalawfirm.com



FINDING GEMS FOR AALS

Gathering (Networking), Education & Membership Strategies

We are looking forward to an amazing year and to finding GEMS for AALS with Melissa Cooper, CAP, BW, OM, PM, RM/PLS, President. With each member's help, we can retain members and add some new ones along our journey this year. We are off to finding all the special GEMS for AALS, this is one journey you do not want to miss.

Membership Goals:

Recruit; Retain; Recognize!!!

Focus: Reach out and interact.

We are only limited by our ability not to.

Chapter Incentives:

Fall Board Meeting	Drawing for \$15.00 among Chapters with 5% increase.
Winter Board Meeting	Drawing for \$20.00 among Chapters with 10% increase
Annual Meeting	Drawing for \$25.00 among Chapters with 15% increase

Member Incentives:

First Timers:	Drawing for \$20.00 AALS Bucks to be used at the next board meeting on the AALS Funding Auction, drawing to be held at each board meeting. The member that sponsored the first timer will also receive \$20.00 AALS Bucks to be used at the next board meeting on the AALS Funding Auction. Member must be present to receive the incentive.
Membership Sponsor	For every member that you sponsor, your name will go into a drawing for one full scrip ticket (not to exceed \$135.00) to 2024 Annual Meeting. You must email me the new member's membership application to jnims@raineslawfirm.com in order to have your name put into the drawing. The cutoff for entries into the drawing will be 10 days prior to the Annual Meeting. The winner will be drawn at the annual meeting, and they will be reimbursed for their script ticket to Annual Meeting (not to exceed \$135.00).

Fall Board	For every member that you sponsor from May 1, 2023, to 10 days before the Fall Board Meeting, your name will go into a drawing for a \$25.00 check to be drawn at the 2023 Fall Board Meeting. You must email me the new member's membership application to jnims@raineslawfirm.com in order to have your name put into the drawing.
Winter Board	For every member that you sponsor from the Fall Board Meeting to 10 days before the Winter Board Meeting, your name will go into a drawing for a \$25.00 check to be drawn at the 2024 Winter Board Meeting. You must email me the new member's membership application to jnims@raineslawfirm.com in order to have your name put into the drawing.
Annual Meeting	For every member that you sponsor from the Winter Board Meeting to 10 days before Annual Meeting, your name will go into a drawing for a \$25.00 check to be drawn at the 2024 Annual Meeting. You must email me the new member's membership application to jnims@raineslawfirm.com in order to have your name put into the drawing.

Member Recognition:

Milestone Award	5-year Membership Increment Award/Certificates – recognize members reaching 5-year membership milestones.
Attendance Award	Drawing to be held among members attending 1 st , 2 nd , and 3 rd Board Meetings (seminars inclusive) for a \$50.00 check.

Attendance Award

Member Attendance:	Drawing to be held among all chapters attending. Whichever chapter's name is drawn at each board meeting will receive \$50.00.
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NALS Mission

engage | inspire | enhance | promote

Engage legal professionals on their terms.

Inspire legal professionals to want more.

Enhance the careers of legal professionals.

Promote legal professionals and the legal support industry.





FINDING GEMS FOR AALS

Gathering (Networking), Education & Membership Strategies

Things To Do

- _____ Call, text and/or email a member that has not attended a few chapter meetings.
- _____ Send a card to a member that has not attended several chapter meetings and let them know they are being thought of and missed.
- _____ Display the AALS pamphlet at your office.
- _____ Talk to someone about AALS and your local chapter at least once a month.
- _____ Wear your Certification Pins.
- _____ Display your Certificates and Logo Items.
- _____ Pray for one another.
- _____ HAVE A GREAT DAY!!

COMMITTEE APPOINTMENTS 2023-2024

COMMITTEE	CHAIR/CO-CHAIR	EMAIL
Annual Meeting & Educational Conf. 2024 (MALS & NOCA Hosting)	Kristi Skipper, PP-PC, PLS	kristiskipperpp@gmail.com
Audit Committee (2022-2023 Books)	Gina Harbison, PP, PLS Alison Schemmer, PP, PLS Talley Brathovd, PP, PLS	gharbison@pci-nsn.gov aks6451@aol.com dtalleyb@gmail.com
Audit Committee (2022 Annual Meeting)	Debby Holmes, PP, PLS Talley Brathovd, PP, PLS Harriet Piper	debby@assetlaw.com dtalleyb@gmail.com harrietpiper@yahoo.com
Bar Liaison	Deborah Harper, PP	deborah.harper@alabar.org
Bylaws, Standing Rules & Procedures Manual	Babs DeKeyser, PP, PLS	babs.dekeyser@att.net
Certification	Kristi Skipper, PP-PC, PLS	kristiskipperpp@gmail.com
Corporate Sponsors	Ed Clark, PP-SC	ebc@phm-law.com
Dixie Digest Patron Ads	Debby Holmes	debby@assetlaw.com
Dixie Digest	Margaret Dawson, PLS	thistldome@gmail.com
Finance	Ed Clark, PP-SC	ebc@phm-law.com
Funding	Deborah Rutherford Marva Dean Little, PP, PLS	drutherford@cwalawfirm.com marvadean@oakhollowfarm.net
Installation	BLSA Members	myrabeckham@bellsouth.net
Legal Education	Deborah Rutherford Natasha Whigham	drutherford@cwalawfirm.com natasha@hanleylawmobile.com
Marketing	Sonia Smith, CLP	ssmith@mcdowellknight.net
Member of the Year	Debby Holmes	debby@assetlaw.com
Membership	Julie Nims,	jnims@raineslawfirm.com
NALS Connection Committee	Teresa Moore, PP, PLS	tmoore@burr.com
New Member of the Year	Rebecca Naron	
Nominations & Elections, Credentials	Kayla Bassett	Kjbassett55@outlook.com
Resolutions	Judy Whigham, PP, PLS	jwhigham@joneswalker.com
Scholarship	Kayla Bassett, PLS	kjbassett55@outlook.com
Scrapbook	Sonia Smith, CLP	ssmith@mcdowellknight.com
Strategic Planning	Sonia Smith, CLP	ssmith@mcdowellknight.com
Technology	Danielle Baker	danielle@longandlong.com
Web Page	Margaret Dawson, PLS	thistldome@gmail.com

Remembering Talley....

purple	mauve	violet	boysenberry
lavender	plum	magenta	lilac
grape	periwinkle	sangria	eggplant
jam	iris	heather	amethyst
rasin	orchid	mulberry	wine

DONRUE TALLEY BRATHOVD

March 4, 1957 - January 26, 2024

Cheerful (whimsical and playful)

Leader

Sensitive, idealistic, creative and compassionate

Peaceful, spiritual, abundant, sagacious, rich, romantic and dignified

Those are characteristics of purple people – and NO ONE was more drawn to the colors and shades of purple than our Talley. Purple is the most powerful visible wavelength out of all the colors in the rainbow and yet it is a balance of red (stimulation) and blue (calm). That is Talley!

Talley was married to Charlie Brown and they have one son, Brian. Talley and Charlie made their home in Grand Bay with several cats. Brian and Amy have one daughter, Georgina (Georgie) and live in Pennsylvania.

Before retiring, Talley worked for attorney Anna Williams, Esq. in Grand Bay, Alabama and they had a long and successful attorney/legal support relationship. Even though Talley retired, she was a great support resource for Ms. Williams and her office when Talley's health allowed.

We met Talley when she joined NALS on November 16, 1994 and became a member of Mobile Legal Secretaries Association (now Mobile Legal Professionals Association - MLPA) and AALS. She served as Governor for MLPA several times. She took and passed the PLS at the time that she joined. Talley then joined 4 other MLPA members in flying to Tulsa for the inaugural PP exam in 2004, which she passed with flying colors! Talley ultimately became a Life Member of NALS.



Talley served as AALS President twice (2011-12 and 2018-19). She was also AALS President-Elect twice (2010-2011 and 2017-2018) and served as AALS First Vice President once.

Talley held the AALS chairs of Membership (as VP); Marketing and Strategic Planning (as Pres-Elect); Legal Training Course; and Audit Committee several times. She was AALS New Member of the Year in 1997 and served as Chair of that committee in 1998. Talley also served as Installation Chair the year Cheri Lloyd became AALS President.

More recently, Talley moved her membership to NALS of Central Alabama (NOCA) and served as Governor for that chapter for many of the years she was a member there. It was a perfect fit for her because NOCA is a virtual chapter of AALS/NALS and Talley lived in a remote area of Southwest Mobile County, Alabama. Talley's health and remote employment/residence made it difficult for her to attend MLPA meetings in Mobile. Better living through technology! Needless to say she didn't miss a beat in changing chapters and continued to serve NALS, AALS and NOCA as the consummate professional that was Talley! Talley and her NOCA chapter members were and are trail blazers in showing the rest of us how to "get it done" when it seems unlikely or impossible!

Most notable for a lot of the members of AALS was the Leadership Workshop based on the Wizard of OZ which Talley conducted at one of our State Board Meetings in 2010-2011. Talley had participated in this particular workshop at the NALS Leadership Conference in Tulsa, OK that year and brought it home to her AALS Pals-in-Law that year.

Talley attended a number of NALS conferences over the years including but not limited to Leadership conferences in Tulsa; Educational Conferences in Alaska, Oregon, California, Las Vegas, Houston, Tennessee, Georgia and South Carolina; and as many Region IV meetings as she could. Because of her NALS travels, she ventured out with AALS friends and traveled the globe cruising and taking road trips – she truly had a great ride!

Talley never pulled her punch or avoided an issue when she felt led to address it – but always did so with sensitivity and sensibility – a class act! We will miss her smile, her laugh, her humor, her kindness and her compassion - and most of all - her leadership and friendship!

Thank you, Talley, for coming our way – our lives are so much richer and better for having known and loved you!

Alison Schemmer, PP, PLS (retired)
Babs Dekeyser, PP, PLS (retired)

