



DIXIE DIGEST

www.alabama-als.org

June 2021

A Message from our President

Sonia Smith, CLP

Hello AALS friends! Let me begin by saying what a blessing it was to see everyone at Annual Meeting. If you could not join us, please know that you were missed. It was good to see each other face to face, even if it was at a “social distance.” This past year has been challenging for so many of us, including AALS. But we did it, why couldn’t we?!?

This year as AALS Leads The Way To A Brighter Future I’d like to say we are already off to a great start! Hosting an in-person meeting was a challenge and BCALP was able to pull it off without a hitch. Thank you BCALP for hosting a fabulous Annual Meeting. The spaciousness of Oak Hollow Farms was just the site we needed to assemble during these post-pandemic times. The CLE speakers and topics were exceptional. This year’s Annual Meeting had a first timer, Shelly Perrone. We celebrated Barbara Malone’s 50 years of AALS’ membership and Vicki Lundy was presented the AALS Member of the Year. What accomplishments, Ladies, congratulations!

While we lead the way to a brighter future, I often find myself needing to reflect on the past. Recently in my reflecting, I recalled a lesson I learned while at a Girl Scout Leadership training. The instructor asked us, “what is in your dash?” Now, I immediately went through the list in my head...napkins, vehicle registration, chapstick and maybe a pair of sunglasses??. The instructor goes on, saying “no, not your car dash as many of you are thinking, but in your ‘-’ . You know, the dash between your birth date and date of death? Wow! Have you ever thought about that dash, that symbol in this manner? Until that day I had not. That symbol, if you think of it in this concept, is so very important. If you think of the symbol and what it means for you to make a difference in how others remember you, you begin to realize how important it is to strive daily to become a better professional, to keep a positive attitude and the importance of maintaining healthy outlooks in our offices, our careers and within our Association. Our peers look to us as examples. Being members of AALS, we probably, and as well should be, held to higher standards in their eyes. So let us endeavor to be better dash keepers!

Next, we are looking forward to Fall Board. As of this writing the date and time have not been determined. I know MLPA is working diligently to see that another board meeting and CLE topics will be one every member will not want to miss. Be looking for more details via FaceBook on the AALS page and from emails.

I look forward to seeing you all in the next few months, and if you have any questions, comments or concerns, please know you can reach out to me any time! Take care! Lastly, be the light!

PRESIDENT ELECT

Julie Nims

Thank you for allowing me to serve as your President-elect for the 2021-2022 year. It was great to see some many people in person at Annual Meeting. Ewe missed everyone that could not attend. I am attaching the AALS 2021-2022 Strategic Plan, Marketing Plan, and Marketing Brochure, so be sure to take a look at them. If you have any questions and/or suggestions, please do not hesitate to reach out to me. As President-elect, I have chosen Military Parents Operation Support, SOW IT – Serving Our Warriors as AALS Charity this year. I have attached information regarding the organization, what they do and how we can help them, there is also a list of suggested items and items that cannot be sent. I will be collecting items at Fall and Winter Board Meeting and Annual Meeting and will be taken all items/monies collected to our contact person, Rene' Bunch, and she will package all items and ship them to the soldiers. I look forward to seeing everyone at the Fall Board Meeting. Hope you all have a blessed and safe Summer! If you have any questions, suggestions, comments, and/or concerns, please do not hesitate to reach out to me

VICE PRESIDENT

Melissa Cooper, CAP, OM, PM, RM / PLS

I am excited about working with AALS this year as Vice President. As always, I welcome your suggestions and ideas on increasing our membership and encourage you to contact me via phone, text, or email. The membership plan was sent to chapter presidents and vice presidents. If anyone else would like a copy, please let me know and I will be happy to send you a copy. As I mentioned at annual meeting, we had less than 80 members statewide. We need to start NOW to increase those numbers. It is up to **every member**, not just chapter leaders, to help increase our membership since we all know people that other members don't know. Talk to past members who did not renew, remind them of the benefits of membership, and encourage them to rejoin. Invite a friend from work to a meeting, share the benefits of membership, and then invite them to join. Contact a member who has not attended a meeting in a while and invite them to attend the next chapter meeting. Let's ALL work together to reach this year's membership goal of **100** AALS members!

CHAPLAIN

Vicki Lundy, PP, PLS

Jesus was and still is touchable. "For we have not a high priest which cannot be touched with the feeling of our infirmities..." Hebrews 4:15

I've learned and am still learning that whatever the depths of our personal pain, it is possible to be raised up. It is possible to heal. It is possible to forgive. It is possible to love and live again. Even when it's my own mess I've made, the Lord still makes a way! Therefore, no matter who or what tries to knock you down, it is important for you to know that God will always embrace you, hold you, and help you get back up again.

He is the God who restores emotionally, mentally, physically, financially, and relationally.

"Thank you, Lord, for touching, raising up, and restoring every person reading this and filling them with love, hope, peace, and strength, and turning any disappointment into fulfillment. We look to you Lord; our eyes are on you. Thank you, Jesus!

"Arise, shine, for your light has come, and the glory of the Lord rises upon you. Isaiah 60:1 NIV

*The Journey
God With Us
Scott Howard*



2021-2022

**PATRON
ADVERTISERS**

**Sandra L. Doerr, ALP – BCALP
Gina Harbison, PP, PLS – BCALP
Judy Whigham, PP, PLS – BCALP
BLSA**

**Ed Clark, PP – BLSA
Deborah Holmes, PP, PLS – BLSA**

Harriet Piper – DCLSA

Barbara Hanley – MALS

Kristi Skipper, PP-SC, PLS

Babs DeKeyser, PP, PLS MLPA

Barbara Malone, PP, PLS – MLPA

Alison Schemmer, PP, PLS – MLPA

Sonia Smith, CLP – MLPA

Talley Brathovd, PP, PLS – NOCA

AALS DIXIE DIGEST PATRON AD 2021 – 2022

\$10.00 per ad

NAME: _____

NAME ON AD
(if different) _____

CHAPTER: _____

ADDRESS: _____

PHONE: **WORK:** _____ **EXT:** _____

HOME: _____ **CELL:** _____

EMAIL: _____

ALT EMAIL: _____

Please use a separate form for each ad; however, one check may be used for multiple ads if mailed together in same envelope. Make check payable (\$10 per ad) to AALS and send with form to:
Brittany Nims
1006 S. Juniper Street
Foley, AL 36535-2522



NALS engage
inspire
enhance
promote
the association for legal professionals
presents...
70TH NATIONAL CONFERENCE
Driving the Soul of Legal Professionals

In Person: Detroit, Michigan
Sheraton Detroit Metro Airport
September 16-18, 2021

Virtual:
October 2, 2021

The 2021 NALS National Conference will be offered both in-person from September 16-18 (in Detroit, MI) and virtually on Saturday, October 2. This gives attendees the ability to choose the registration and attendance option that works best for them and allows them to feel comfortable, all while receiving quality education and networking.

Online registration is available until: 9/12/2021

CHAPTER REPORTS

BCALP - Baldwin County

Judy Whigham, PP, PLS



For my first report as BCALP Governor for the 2021-2022 term, the following events occurred within the chapter since the immediate past Governor's last report in the March 2021 *Dixie Digest*.

BCALP members met on March 18th at the Original Oyster House on the Causeway in Spanish Fort for our regular chapter meeting. Attorney Lynn McConnell was the speaker who gave us an excellent overview in her presentation of: *The Role of a Guardian Ad Litem in Domestic Relations Cases*.

The BCALP chapter meeting for April was held on April 15th, again at the Original Oyster House. We did not book a speaker for this meeting as we used the time to discuss and plan the final details for hosting the 2021 AALS Annual Meeting at Oak Hollow Farm. We had one guest at the meeting, Natasha Whigham (my daughter). The annual meeting discussions definitely took up the majority of our meeting, however, we did save time for the next item of business: installation of officers, with Deborah Rutherford graciously serving as Installing Marshal, which she did superbly. Following President-Elect Marva Dean's theme of "*Team Work Makes the Dream Work*," the following duly elected and/or appointed officers were installed for the 2021-2022 term, except for Secretary Cyndi Brown, who was unable to attend the meeting, and will be installed at the next meeting she attends:

President	Marva Dean Little, PP, PLS
Vice President	Julie Nims
Treasurer	Sandra Doerr, ALP
(Secretary)	Cyndi Brown)
Governor/Chaplain	Judy Whigham, PP, PLS
Parliamentarian	Gina Harbison, PP, PLS

Before our meeting we learned that BCALP would be receiving the AALS Grant this year, and Vice President Julie Nims announced at the meeting that the grant would be enough to cover the full registration fee for all six BCALP members attending Annual Meeting, including the bunk room costs for us to stay on-site at Oak Hollow during annual meeting. This was awesome news! Needless to say, we had a great chapter meeting in April! There was one item of business, however, that we could not take care of at the April meeting – our Member of the Year Award had to be tabled to the May meeting.



A-N-T-I-C-I-P-A-T-I-O-N!

I truly believe that everyone attending the AALS 2021 Annual Meeting at Oak Hollow on April 29th through May 1st had a wonderful time. Everything, from the stellar CLE, to the delectable food, and all the exhibitors and fellowship, were great and memorable. I think after the year we had in 2020, everyone was so ready to go somewhere (*anywhere*) new and see people again! And there's no better people than AALS people. It was a great meeting and the Annual Meeting Committee Chairs Julie and Gina, with their small but fierce committee, including Marva Dean, Sandy, Cyndi, and Debbie, worked very hard to put forth an excellent event, including an AALS First – two board meetings at one event! *Well done, BCALP!*

The chapter meeting scheduled for May 20th had to be canceled as several members were unavailable to attend due to travel and other conflicts. But May still had highlights to report – Marva Dean's grandson, Brody, played in the state playoffs for baseball, and their team came home taking Second Place in the State for his Division! *Way to go, Brody!* What an awesome achievement, and what a proud grandmother.

Our next meeting is scheduled for June 24th, at which time we will (finally) present our Member of the Year Award to a very deserving member, to be announced that night! (All this waiting is going to give me an aneurysm! 😞) No details on the speaker or location yet – will have coverage and pics in the next issue.

BLSA – Birmingham

Myra Beckham, PP, PLS



BLSA certainly enjoyed attending the Annual Meeting hosted by Baldwin County. Thank you Baldwin County for hosting such a great event. There were great speakers, delicious food, and wonderful AALS friends to visit with. Delegates attending for BLSA were Melissa Cooper, OM, PM, RM/PLS (BLSA President), Myra Beckham, PP, PLS (BLSA Governor and Parliamentarian), and Teresa Moore, PP, PLS (BLSA Secretary).

BLSA held it's April and May membership meetings as dinner meetings. In April officers were installed. In May we passed the budget, approved meeting dates, and approved committee chairmen for the new term.

BLSA would like to congratulate the incoming AALS Board. We look forward to a great year with AALS under their leadership.

DCLSA - DALLAS COUNTY

Cheri Loyd & Harriet Piper

From Cheri: Harriet Piper, Teresa Kelly and Cheri Loyd attended the Annual Meeting and represented DCLSA as its delegates. Governor Cheri Loyd emailed to chapter members copies of President Sonia Smith's committee appointments, calendar, and the attachments for 2021-22. We are encouraging our members to attend the Fall Board meeting in Atmore, AL which will be hosted by MLPA. The speakers and seminars presented at AALS Annual meeting were outstanding. BCALP did a great job. I would like to thank everyone who purchased tickets for the Chinese Auction, we raised \$1,000.00.

It was great to see so many come out for Annual Meeting. We had a great time; the food was delicious (as always), and the weather was perfect. Cannot wait to see everyone at Fall.

From Harriet: AALS was blessed again with a wonderful Annual Meeting held at beautiful Oak Hollow Farm in Fairhope and we were doubly blessed that it was "up close and personal". It was so good to see our friends "outside the box" (you know, the Zoom box). The speakers were great – informative and entertaining – can't beat that. Thank you, BCALP, for the good time "had by all" and for the hard work to make it so.

Our Dallas County Delegates were especially excited because each won an auction item she had been l-ing (eye wanna win this and eye wanna win that!). Teresa Kelly won the lovely original watercolor painting by a Birmingham artist; Cheri Loyd won the Big One, a huge (as in big one) stainless insulated cooler; and Harriet Piper (who is not only a silver-haired nut but also a nut for silver) won the silver Pandora necklace and charm.

Our members are planning to just loll around and enjoy the rest of this lazy summer. We will look forward to things picking up in the Fall and hope to see you all at the Board Meeting.

MLPA – Mobile

Michelle Potter



MLPA has been taking full advantage of the lifting restrictions. We are very excited to be able to gather together to fellowship and learn.

In March, we met at the Alabama Court Reporting offices where Attorney John R. Spencer spoke with us about Workman's Compensation law. We were pleased to welcome his paralegal, Christy Harris, as a guest.

In April, we were able to get back to our regular meeting location of T.P. Crockmier's where Attorney C. Luke Nixon discussed the Cares Act. It was wonderful to see our waiter, David, again. MLPA was happy to take up an extra collection to boost David's tip and show him how glad we were to be back.

In May, we returned to T.P. Crockmier's where Kit Cecil, GIS Analyst with the Mobile County Revenue Commissioner talked about legal descriptions and mistakes on Deeds. It was very informative.

MLPA has a brand new member, Penni-Chelle Smith, who works for Tamela Esham at Armbrecht Jackson. She was brought in by Karen Renay Watts and we are really looking forward to meeting her! Welcome Penni!

We also had a new member, Shelly Morris, attend her first AALS meeting at Oak Hollow Farms. We are very excited about the energy and knowledge she brings to our Chapter. Welcome Shelly!

We'd also like to congratulate our MLPA President, Vicki Lundy, on winning the AALS Member of the Year award. Vicki has been such a blessing to our Chapter over this past year and we are excited about the coming year with her at our helm once again.

MLPA is looking forward to hosting the Fall Board Meeting and we are working hard on getting the particulars settled. We look forward to seeing you all there!

MALS – Montgomery

Kristi Skipper, PP-SC, PLS



The members of MALS were thrilled to meet in person at the Annual Meeting at Oak Hollow Farm in Fairhope! We had a wonderful time! Delicious food, great speakers giving presentations on interesting topics, and networking with our friends and colleagues IN PERSON – what could be better?! The BCALP members did an outstanding job! They even fit the Third Board of Governors Meeting into the schedule, and we still had time to fellowship! I was ushered out of my year as AALS President with much fun and fanfare, and it more than made up for my presidency during the COVID pandemic. I am sad my year is over (because I was getting quite fond of my visits from The Cat in the Hat!) but I am sure honored to be in that illustrious club of Past Presidents!

The members of MALS continued meeting via Zoom in March, April and May, but we are so very excited to announce that we will meet IN PERSON on Monday, June 21st at 5:00 p.m. at Mellow Mushroom in downtown Montgomery!!! We can't wait!!!

Our socially distant "Be Our Big Fish" membership drive that was scheduled for May has been postponed. A tornado hit Jackson Lake Island and destroyed the treehouse and pavilion where we had planned to gather. As fate would have it, Dr. Bowles, legal studies instructor at Booker T. Washington Magnet High School, presented us with a fabulous idea to collaborate with her students for this event. As part of their grade, the older students must plan and execute a field trip during which the younger students learn about law-related topics. We hope to partner with them to also implement information about NALS and the benefits of membership into this field trip, and I will serve as an advisor for the project. We will send everyone home with some goodies and a good sense of what MALS, AALS & NALS can do for them, and the students will learn all about project management in the process! This plan is only in the concept phase, but I hope to be able to report to you in August that it is set in stone. Stay tuned!

We believe that this year will be one of new beginnings and growth and we look forward to the awesome things to come!

NALS OF CENTRAL ALABAMA

Talley Brathovd, PP, PLS

WOW! There are no words to express the joy of meeting in person and having fellowship with our members and guests at this year's Annual Meeting. It was to say the least—**AWESOME!** The people, the venue, the food, the fun, the vendors, and the education were all excellent. A HUGE 'thank you' goes to the BCALP members. What a fantastic job that included everything—and more.

It was a whirl-wind of events from beginning to end—all in two days!

We had Winter Board, General Assembly, Installation of Officers, the First Board of Governors meeting, informative CLE, and a return visit from the Cat in the Hat. We also had great vendors to chat with, including professionals in the legal field keeping us up to date on their services and wares. Original arts and crafts including: paintings, jewelry, and gift items by the talented Artists that dreamed them. It was so nice to have them all and we appreciate their continued support.

A special Thank You to our outgoing officers for 2020-2021: Kristi Skipper, PP-SC, PLS, President; Sonia Smith, CLP, President~Elect; Julie Nims, Vice President; Teresa Moore, PP, PLS, Secretary, Harriet Piper, Treasurer, Myra Beckham, PP, PLS, Parliamentarian, and Barb Hanley, PLS, Chaplain. Y'all did an amazing job!

Congratulations to our 2021-2022 newly installed officers: Sonia Smith, CLP, President; Julie Nims, President~Elect; Melissa Cooper, CAP-OM, PM, RM, PP, PLS, Vice~President; Michelle Potter, PP, PLS, Secretary; Cheri Loyd, Treasurer; Babs DeKeyser, PP, PLS, Parliamentarian, and Vicki Lundy, PP, PLS, Chaplain. We are wishing you all a successful year!

NALS of Central Alabama would like to welcome our newest member, Anna Faye Shaw, PLS! Welcome to NALS of Central Alabama and we look forward to seeing you in person soon.

NALS Events Calendar*

June 8, 2021

Houston Association of Legal Professionals presents: Probate Process and Executor Duties

June 16, 2021

NALS Watch Party: Beth Z's Year in Tech—Tech Tools for Serious Self Care

September, 16, 2021

NALS 2021 NALS Annual Education and Networking Conference (Romulus, Michigan)

*Please check the NALS website (nals.org) for details and registration information.

Also, the details of the webinars and workshops are listed on the events page that you may want to check out for CLE.

NALS of Central Alabama encourages everyone to stay connected and enjoy the many benefits offered by our association.

The members of NALS of Central Alabama are looking forward to and hoping to see everyone at the Fall Board Meeting. Summer is upon us and we wish all of you a very safe and Blessed season—stay cool!!



Join us on Facebook

Group:

<https://www.facebook.com/groups/16822664274/>

Page:

<https://www.facebook.com/aalsalabama/>

AALS 2021-2022 CHARITY

Military Parents Operation Support, SOW **IT-Serving Our Warriors**

HOW WE WORK:

Military Parents Operation Support, SOW IT-Serving Our Warriors came into being on April 11, 2019 with one military mom's vision of a group whose mission would be to send care packages to deployed troops not receiving mail. Our members are from all over the States and its territories, and we send to deployed troops all over the globe.

Our group currently consists of almost 500 parents, family members and active duty. Our primary goal is to get much needed toiletries and food items to as many deployed troops as possible. We have sent over 15,000 care packages to date and we are still going strong!

Our addresses come from military parents, sometimes the deployed troops themselves, and Commanders or Chaplains who have found our page. We do not see the color of the uniform, and we send to all branches. As a Christian founded group we pray, we ask for prayer, and we send cards to anyone needing a little encouragement.

HOW OUR PROCESS WORKS:

A parent, immediate family member or someone in the Chain of Command (Commander, 1st Sergeant, Chaplain, etc.) contacts one of our page Admins with a name and address, perhaps a specific need. The Admin posts on our page "Moms on Deck" and those who can send a package will respond with "PM me", "Hit me up", or similar response. The Admin then sends the name and address directly to the member, who takes on the responsibility of sending a package periodically to that troop until he/she re-deploys or returns home.

Each address usually has 10 or more members who send, depending on the size of the requestee's unit. All packages are shared so the number of troops who are blessed with each package is actually unknown. No member knows which other members are involved with a specific address except the requestee, so each care package holds a wide variety of toiletries, snacks, games, books, etc.



HOW WE MAKE A DIFFERENCE:

Only parents, immediate family of active military, including Guard and Reserve, or active military may join our Facebook group. Each member is required to send at least one care package every 3 months, but may send cards anytime and of course, pray. We do not give out these addresses to anyone, ever. To do so is cause to be removed from the group as this is a flagrant and unacceptable security violation, and we guard our troops' security as if each one was our own child. We practice security at all levels: Personal (PerSec), Operational (OpSec), Communications (CommSec), and Information (InfoSec).

HOW YOU CAN HELP:

We invite you to support our efforts with contributions of toiletries, snacks and food, books/games/magazines, and postage donations. Please contact me for a more detailed list of what we send. The postage for each large Flat Rate Priority Mail is \$20.40, and postage is always needed. We do not accept or send pork products or aerosols, Items or cards with glitter is never sent because of the security risk it poses for our troops who conduct night missions.

You can find our page on Facebook and we welcome you to check out our public posts. Sometimes, but mostly not, we receive a note, a card, a picture, or an email from someone who has been blessed by one of the packages. Our goal, however, is to send each package with prayer and the absolute Faith that God will get that package to the person who needs it most.

Thank you for your support, and please remember to pray for all our Troops: protection for wherever they may be, courage for the tasks they may be asked to perform, comfort for whatever situation they may find themselves in and for them all to return home safely, whole in mind, body and spirit.



ITEMS YOU CAN DONATE FOR CARE PACKAGES

Suggested care package items
No Aerosol cans or glass items

Snacks: Healthy snack bars: fruit and nut bars, protein bars, fiber bars and power bars. Tuna-pouches, crackers, peanut butter and jellies, beef sticks and beef jerky. Cookies, candies, gum, mints and cough drops. Fruit cups, pudding cups, applesauce cups, and jello cups. Dried fruit, seeds, trail mixes and raisins. Hearty soups, stews, chili, instant soups and mac and cheese. Any Drink mixes; energy mixes, gatorade drink mixes, hot chocolate mixes and drink juice pouches. Instant coffee, creamer, honey, sugar packets and teas.

Toiletries: Baby wipes, all in one shampoo with body wash, soaps, and hair products. Oral hygiene products. Foot and body powders, underarm deodorant, shaving gels, razors and boot inserts. Ointments, female hygiene products, Midol and Tylenol. Black or dark green socks and hand-warmers. Moisturizers and sunblock lotions.

Playing cards, reading material, puzzle books, adult coloring books, color pencils and markers.

SOW IT

Our Mission is to support deployed servicemen and women not receiving mail. Proudly honoring and appreciating our warriors by sending care packages and letters to all Branch service members.



Registered Trademark

On Facebook:

**"Military Parents Operation Support,
Sow It - Serving Our Warriors"**

Roxanne W. Martino
zanadumansion@yahoo.com

Kathy P. Ward
Wardmotorco@aol.com

Sara Bogler
sarabogler@yahoo.com

Rene Bunch
d.renebunch@hotmail.com

A Kay Liming
akliming@comcast.net

**God Bless and
Thank you for
your service.**



AALS Leading The Way To
A Brighter Future...

Melissa Cooper, CAP, OM, PM, RM / PLS
AALS Membership Chair
scrapbookskippy@yahoo.com
(205) 218-8410 (cell)

Another adventure has begun, and we are looking forward to a brighter future under the leadership of President Sonia Smith, CLP.

Membership Goals:

1. Retain current members

Reach out to inactive members
Remind members of the benefits – networking, education, certification, etc.
Check your rosters, and contact members whose dues are about to expire or who have expired to remind them they matter to the chapter

2. Increase membership

Reach out to past members to find out why they are no longer members;
invite them to rejoin
Invite a friend from work to a meeting, and invite them to join
Talk to friends/coworkers who are members of another organization and find out what their organization does to recruit and retain members, and send this information to Melissa Cooper
Membership is not just the responsibility of the AALS or chapter vice presidents – it is EVERYONE'S job
GOAL – 100 members by April 2022

Chapter Incentives:

Fall Board Meeting	Drawing for \$30 among Chapters with 5% increase
Winter Board Meeting	Drawing for \$40 among Chapters with 10% increase
Annual Meeting	Drawing for \$50 among Chapters with 15% increase

Member Incentives:

First Timers:	Drawing for \$10 off regular board meeting (expiration date on certificate) at each meeting.
New Member Sponsor:	For every member that you sponsor, your name will go into a drawing for one full scrip ticket (not to exceed \$135.00) to 2022 Annual Meeting. The new member's membership application must be emailed to Melissa Cooper at scrapbookskippy@yahoo.com in order to have your name put into the drawing. The cutoff for entries into the drawing will be March 1, 2022. The winner will be notified via email and their scrip ticket to Annual Meeting (not to exceed \$130.00) will be paid.

Member Recognition:

Milestone Award	5-year Membership Increment Award/Certificates – recognize members reaching 5-year membership milestones.
First Timers Award	Drawing to be held at Annual Meeting among members who attended their first Board Meeting at Fall Board, Winter Board, and Annual Meeting for a \$25 check
Perfect Attendance	Drawing to be held at Annual Meeting among members who attended ALL THREE Board Meeting (Fall Board, Winter Board, and Annual Meeting) for a \$25 check

Things EVERYONE Can Do:

Call, text and/or email a member that has not attended a few chapter meetings

Send a card to a member that has not attended several chapter meetings and let them know they are being thought of and missed

Contact members whose dues are about to expire or who have expired to remind them they matter to the chapter

Display the AALS pamphlet at your office and share it with non-members you meet

Wear your Certification Pins

Display your certificates and logo Items

Reach out to past members to find out why they are no longer members; invite them to rejoin

Invite a friend from work to a meeting, and invite them to join

Talk to friends/coworkers who are members of another organization and find out what their organization does to recruit and retain members, and send this information to Melissa Cooper

Share your ideas for chapter growth with other chapter presidents/vice-presidents

Pray for our members and for our association



I. KNOWLEDGE MANAGEMENT GOAL

AALS will provide the opportunity for continuing legal education, certification, information, and training.

- Develop products and education programs to meet the needs of members and the legal community.
- Establish a technology plan to provide more efficient delivery of services to members.
- Explore and develop the use of the latest technological media for delivery of education, certification, information, and training.
- Provide training and information to assist state and local associations in offering quality educational programs.

II. PROFESSIONAL COMMUNITY GOAL:

AALS will be an inclusive and accessible association adapting to changes in the best interest of its diverse membership, the legal profession, and the public. AALS Members will serve the public interest by their adherence to a Code of Ethics and professional standards.

- Develop methods to involve members, chapters, and states in creating an awareness of the need for educated, competent, and skilled legal professionals.
- Develop methods of communicating the benefits of AALS membership to current members, former members, and potential members and their employers.
- Market to all members the value of one association with multi-level benefits and connections.
- Promote the AALS Code of Ethics and Code of Professional Responsibility through membership awareness and enforcement.
- Identify images and perceptions of NALS and the legal services profession within the legal community and create strategies to improve negative images and reinforce positive images.
- Develop methods to promote bar relations and recognition within the legal community.
- Develop methods to promote relationships with paralegal students.
- Broaden the diversity of AALS membership.
- Develop a more comprehensive member recognition program to reflect member involvement on the local, state, and national levels.

III. MARKETPLACE RELEVANCE GOAL:

AALS will ensure recognition of the need for educated, competent, and skilled legal professionals, as well as fostering increased networking opportunities at local, state, and national levels.

- Establish ongoing needs and trends assessment processes to drive decisions.
- Partner with common interest groups to keep abreast of trends and issues.
- Develop methods to involve members, chapters, and state associations in creating awareness of the need for educated, competent, and skilled legal professionals.
- Develop methods of communicating the benefits of AALS membership to current members, former members, and potential members and their employers.
- Market to all members the value of one association with multi-level benefits and connections.
- Identify images and perceptions of AALS members' adherence to the AALS Code of Ethics and create action plans to improve awareness within the legal community.
- Develop methods of communicating and educating the public and legal community about the adherence of our members to the AALS Code of Ethics.
- Identify images and perceptions of AALS and the legal service professionals within the legal community and create strategies to improve negative images and reinforce positive images.
- Develop methods to promote bar relations and recognition within the legal community.
- Develop methods to promote relationships with paralegal students.
- Educate the legal community and the general public about the need for educated, competent, and skilled legal professionals.

IV. ORGANIZATIONAL EFFECTIVENESS GOAL:

AALS will be respected, well managed, and financially stable.

- Utilize effective/efficient methods of communication among leaders, members, and NALS Resource Center staff to forge a collaborative partnership.
- Establish ongoing needs and trends assessment processes to drive decisions.
- Partner with common interest groups to keep abreast of trends and issues.
- Assess governance to ensure flexible and timely decision-making processes are in place.
- Provided ongoing education for staff and volunteers to promote team effectiveness.
- Develop and provide information and training for growth and maintenance of chapter and state associations.
- Establish a technology plan to provide more efficient delivery of services to members.
- Explore and develop the use of the latest technological media for delivery of education, certification, information, and training.
- Allocate resources based on information obtained through member needs assessments and surveys.

COMMITTEE APPOINTMENTS 2021-2022

COMMITTEE	CHAIR/CO-CHAIR	EMAIL
Annual Meeting & Educational Conf. 2021 (BLSA Hosting)	Ed Clark, PP-SC Melissa Cooper, CAP-OM, PLS	ebc@phm-law.com scrapbookskippy@yahoo.com
Audit Committee (2021-2022 Books)	Sandra Doerr, ALP (Chair) Debbie Rutherford Teresa Kelly, PP, PLS	tinysmud@aol.com drutherford@ctalawfirm.com tkel@bellsouth.net
Audit Committee (2021 Annual Meeting)	Debby Holmes, PP, PLS (Chair) Vicki Lundy, PP, PLS Talley Brathovd, PP, PLS	debby@assetlaw.com vicki.lundy@phelps.com dtalleyb@gmail.com
Bar Liaison	Deborah Harper, PP	deborah.harper@alabar.org
Bylaws, Standing Rules & Procedures Manual	Babs DeKeyser, PP, PLS	babs.dekeyser@att.net
Certification	Kristi Skipper, PP-PC, PLS	kristiskipperpp@gmail.com
Corporate Sponsors	Ed Clark, PP-SC	ebc@phm-law.com
Dixie Digest Patron Ads	Brittany Nims	brittbrakk@gmail.com
Dixie Digest	Margaret Dawson, PLS	thistldome@gmail.com
Finance	Cheri Loyd	cheriloy31@gmail.com
Funding	Cheri Loyd Danielle Baker	cheriloy31@gmail.com danielle@longandlong.com
Installation	Marva Dean Little, PP, PLS	mdlittle@bellsouth.net
Legal Education	Debbie Amsbaugh (Chair) Melissa Cooper, CAP-OM, PLS	damsbaugh@loperlawllc.com scrapbookskippy@yahoo.com
Marketing	Julie Nims	jnims@rainslawfirm.com
Member of the Year	Vicki Lundy, PP, PLS	vicki.lundy@phelps.com
Membership	Melissa Cooper, CAP-OM, PLS	scrapbookskippy@yahoo.com
NALS Connection Committee	Ed Clark, PP-SC	ebc@phm-law.com
New Member of the Year	Debbie Amsbaugh	damsbaugh@loperlawllc.com
Nominations & Elections, Credentials	Susan Turner, PLS Harriet Piper - Teller Teresa Moore, PP, PLS - Teller	sturner2748@gmail.com harrietpiper@yahoo.com tmoores@burr.com
Resolutions	Judy Whigham, PP, PLS	jwhigham@joneswalker.com
Scholarship	Myra Beckham, PLS	myrabeckham@bellsouth.net
Scrapbook	Melissa Cooper, CAP-OM, PLS	scrapbookskippy@yahoo.com
Strategic Planning	Julie Nims	jnims@rainslawfirm.com
Technology	Margaret Dawson, PLS	thistldome@gmail.com
Web Page	Margaret Dawson, PLS	thistldome@gmail.com



An Association of NALS, Inc.

JULIE NIMS

2021-2022 PRESIDENT-ELECT

P.O. Box 453

Fairhope, AL 36533

251-752-4770

jnims@raineslawfirm.com



May 1, 2021
First Board of Governors Meeting
Fairhope, AL

AALS

LEADING THE WAY TO A BRIGHTER FUTURE

I take great honor in serving as your President-Elect and am looking forward to helping in Leading the Way to a Brighter Future this year!

Several goals that I would like to accomplish over the next year include:

- Promote the association, its strengths and its resources to legal community throughout the State of Alabama.
 - Continue to implement a social media plan which includes some of the following:
 - ✚ Post messages/news and events to the AALS Facebook page;
 - ✚ Encourage members to post about AALS to their own Facebook page;
 - ✚ Post video interviews of members;
 - ✚ Post member spotlights;
 - ✚ Post about benefits of membership;
 - ✚ Continue to post news & events;
 - ✚ Continue to explore Instagram & Twitter accounts;
 - ✚ **Chapters** who do post ANY of the above - let me know!!
As an **incentive** to each **Chapter** the Chapter with the most posts between our meetings will **receive \$50.00!!**
- Continue to build on the relationships with colleges/schools that offer legal studies programs;
- Cultivate relationships with local Bar Associations;
- Continue to expand our connections with the Local Bar Associations and Solo/Small Firm Sections;
- Focus on areas of the state where interest in NALS & AALS have been expressed.
- Implement and continue to revise and develop the AALS Strategic Plan to meet the goals of AALS;
- Partner with the Membership Chair to promote AALS to potential new members;
- Promote unity and professionalism throughout AALS and the legal community; and,
- Be motivated and inspired – **WE CAN ALL HELP ALLS LEAD THE WAY TO A BRIGHTER FUTURE!!**

Technology Tips

Your Facebook Hasn't Been Hacked, It's Been Cloned!

Author: Gary Barr

If you have used Facebook at all, you've probably had a friend request from someone you already were friends with. That's usually followed by the friend posting on their real account that they have been hacked and don't accept that 2nd friend request. **The truth is, they haven't been hacked, they've been cloned!** But what does that mean, and how can you prevent being cloned!?! Of course there are lots of other scams to pull, so this is only one of thousands reasons that a scammer would want to be fake friends.

REASON SCAMMERS CLONE:

First, the reason a scammer is cloning an account, is so they can fool the victims friends. If your best friend writes you on Facebook and says they need money quick because of an emergency, well, you just might want to help that friend out. The scammers know you are less likely to send money to someone you don't know, but a friend, you just might. It is that trust, that they are trying to steal from the victim of the cloning.

HOW DO THEY CLONE:

Cloning is easy, especially when you willingly give them all they need to do it. Access to your name, your photo and your friends list. You make it even easier if you share you posts as public, because they then know how you act and talk. From these free gifts, they are able to download your photo, start a new Facebook account as the cloned you, and then just start clicking on your friends list one by one and adding all your friends to their new cloned account. Now, it's time to scam your friends!

HOW TO PREVENT CLONING:

This part, is actually easy...

1. At the top of your Facebook page, click your name/photo in the blue bar to go to your timeline.
2. On your page, you will now see "Friends" in the bar, Click "Friends"
3. This will bring you to your Friends page, you will now see a pencil icon on the right side of the screen, click on the pencil, then the "Edit Privacy" option that will appear.
4. You will now see an Edit Privacy screen, with options to set who can see your friends list and an option for who can see people, pages and lists that you follow. This is where you have to decide how important sharing those things are with others, versus the chance to be cloned. I highly recommend to at least set these to "Friends", but the "Only Me" option will stop the ability to be cloned and them have your friends to scam, at least easily.

If you set the option to "Friends", a non-friend cannot see that information, however, if you get fooled by a friend that has been cloned, you have now let the scammers onto the other side of your protective wall and they can now clone your account with access to your friends. So, it's again, up to you what you select, just DO NOT CHOSE "PUBLIC" for these options.

If someone is determined to attack you, there are other methods...However, by making it harder for them to clone your account, they will usually move on. With millions of people on Facebook, why work hard to make a scam work, when so many others willingly help the bad guys scam their friends.