

DIXIE DIGEST

www.alabama-als.org

December

A Message from our President *Sonia Smith, CLP*



I hope everyone had a blessed Thanksgiving and you are all looking forward to a Merry Christmas!

Since I last wrote.....

Thank you BLSA for a great Fall Board in Birmingham! Your hard work did not go unnoticed. The speakers and topics were, as usual, just on time!! Bravo!

Moving on to the NALS National Legal Educational Conference in Portland, Oregon. We had several members from AALS attend, YAY! NALS and the conference committee did a nice job of having a variety of topics to choose from. The conference kicked off with a Welcome Celebration on Sunday evening. My Monday's CLEs included: Legal Tech & AI; Persuasive Communications; Liability Risks and Mitigation Strategies when using a Process Server; Digital Forensics and Legal Case Management; e-Discovery and the Digital Law Firm. The Awards and Recognition Luncheon was one you could "tip your hat to"! I am not sure how some of those ladies were able to pack and travel with such big hats, but they truly did!!

One of the biggest announcements during the luncheon was the announcement concerning the NALS 2025 Conference! The NALS 2025 Conference will be held in Alabama!!! Mobile, to be exact, in case you have not heard yet. That was a full day but it wasn't over! Nope! Then the NALS Foundation hosted a Decades Party/Contest. It was fun seeing the different states/teams participate and recalling even the more recent decade style/collections.

The next morning we jumped started with the guest key-note speaker speaking to us on "Relating to Differences." Giving us a time to take a quick quiz on 4 relational skill sets. I then attended the sessions entitled Options for Businesses in Financial Distress; the Corporate Transparency Act (which I definitely needed). After lunch it was straight on to the pyramid of success with Ethics, Emotional Intelligence and Leadership, followed Discovery your Leadership Style presented by NALS' own Kelley Hughes. She offered another type of skill set quiz regarding what type of leadership qualities we possess.

The NALS conference day ended with key-note speaker/guest Anne Bremmer. Anne is a renowned attorney who has been a guest on "The Nancy Grace Show". Has served for many famous cases throughout the states and abroad. Anne had tons of tales to share and we could have listened to her all evening! She gifted her co-authored book to those in attendance. She was a very interesting speaker and person, I am glad to have met her and be in audience that evening. We wrapped up the last night by attending the NAEGELI Soiree just a few minutes from the hotel. They were wonderful hosts! I am very thankful to have attended the 95th NALS Conference. The skills, CLE, networking are all priceless to me, and I do not take the honor lightly. AALS is a great team of leaders and family that encourage and inspire and are growing AALS!

Moving on to upcoming events. Please see the AALS 2025-2026 Election Ballot that will be within this edition of the DD along with the reminder to check your junk/spam folders for the email from our elections format, Monkey Survey. I know MLPA has been working hard on Winter Board speakers and topics. The registration form and agenda are also in this DD. Please, AALS Members, with no cost to attend, why would you NOT be at Winter Board?

I'll close by wishing everyone a very blessed Christmas.

I hope to BEE seeing you in January.



VICE PRESIDENT

Julie Nims

I hope everyone had a wonderful Thanksgiving! Y'all can you believe it is already December!! But you know what that means, IT'S CHRISTMAS TIME, CHRISTMAS TIME, CHRISTMAS TIME, my favorite time of year!!!

PLEASE do not forget if you sponsor a new member, email, text, fax, snail mail me a copy of their application or a screenshot of their receipt, and let me know you sponsored them and get into the drawings! Who doesn't like extra mullah???

I look forward to seeing everyone at the Winter Board Meeting in January. I hope you and your family have a wonderful, blessed and Merry Christmas and Happy New Year!

If you have any questions, suggestions, comments, and/or concerns, please do not hesitate to reach out to me.

SECRETARY

Kristi Skipper, PP-SC



The big news in my world is my daughter got married and I am so excited to have a son! I've included a picture of the happy couple below because I know most of you know and love Leyden. She was a beautiful bride and the day was simply magical!

As far as business, I have not received any correspondence. If you need AALS letterhead, please let me know. I look forward to seeing you all (and sharing more wedding pictures!) at the Winter Board Meeting!



TREASURER

Ed Clark, PP-SC



We are getting ready to finish the current term; please submit your expense reimbursement form to be at ebc@phm-law.com or USPS mail to my attention at:

Ed Clark
PHMMI
22 Inverness Center Parkway, Ste. 600
Birmingham, AL 35242

If you have a question about your committee budget, please email me. I look forward to seeing you at the AALS Winter Board Meeting.

CHAPLAIN

Judy Whigham, PP, PLS



I first want to say how great it was to see everyone at the Fall board meeting in September and thanks to BLSA for hosting such a great meeting. Since my August report I have continued to pray over the requests I received at and since Annual Meeting. It has been a true blessing to pray for God to move in someone's life and then to see that prayer answered, which has been the case with some of the requests that have been made. God does not always answer our prayers when, or how we ask Him to, but we do know that He is able and wants to see his children happy and blessed, so, don't ever give up on prayer. It may not come quickly, but God will answer it in His time, which is always the perfect time.

As mentioned at the Fall board meeting, I completed the AALS member database and have now sent birthday greetings to all AALS members who had birthdays from May 1st through November 30th. Unfortunately, they have almost all been belated greetings, for which I sincerely apologize. I am working on getting a new computer for home so that I can do the birthdays in a timely fashion instead of staying after hours to work on them at my office. Please know; however, that I do pray for everyone having birthdays each month.

- ✚ *Rejoice evermore. Pray without ceasing. In every thing give thanks: for this is the will of God in Christ Jesus concerning you. (1 Thessalonians 5:16-18 – KJV)*
- ✚ *Confess your faults one to another, and pray one for another, that ye may be healed. The effectual fervent prayer of a righteous man availeth much. (James 5:16 – KJV)*

Please text or email any new prayer requests, praises or other announcements or updates to me so that I can address each one appropriately. Send them to me at: jwhigham@joneswalker.com and/or 251.689.9303 (cell/voice/text). Until I see you in January, please take care and know that I am praying for you.

UPCOMING EVENTS AT NALS

https://www.nals.org/events/event_list.asp

12/12/2024

WEBINAR: HOW SMART LAW FIRMS USE TECHNOLOGY TO INCREASE EFFICIENCY

12/17/2024

LEARN MORE ABOUT MARKETPLACE AND LAPSEN

1/8/2025

NALS OF NASHVILLE | ANOTHER WRINKLE IN THE ALEX MURDAUGH TRIAL - JURY TAMPERING





DIXIE DIGEST PATRONS 2024-2025

Melissa Cooper, CAP, BW, HR, OM, PM, RM, PLS	BLSA
Debby Holmes, PP, PLS	BLSA
Deborah Rutherford	BCALP
Susan Turner, PLS	NOCA
Alison Schemmer, PP, PLS	MLPA
Teresa Moore	BLSA
Myra Beckham, PP, PLS	BLSA
Harriet Piper	DCLSA
Barb Hanley, PLS	MALS
Babs DeKeyser, PP, PLS	MLPA
Kristi Skipper, PP	MALS
Judy Whigham, PP, PLS	BCALP

In Memory of Barbara Malone, PP, PLS
by Judy Whigham, PP, PLS

In Memory of Talley Brathovd, PLS
by Gina Harbison, PP, PLS

Growing With AALS



2024-2025 AALS DIXIE DIGEST PATRON AD

Name: _____

Name on Ad
(if different): _____

Chapter: _____

Address: _____

Phone: Work: _____ Ext.: _____

Home: _____ Cell: _____

E-mail: _____

Alt. E-mail: _____

Please use a separate form for each ad; however, one check may be used for multiple ads if mailed together in the same envelope. Make check payable to AALS (\$10 per ad) and send with form to:

Penny Castleberry
(205) 492-7768
cheykaymom71@gmail.com
140 Water Vista Lane
Jasper, Alabama 35504

CHAPTER REPORTS

BCALP - Baldwin County

Judy Whigham, PP, PLS



I trust that everyone had a wonderful, happy and safe Thanksgiving. Ours was better than I could have imagined. I think we probably all have much to be thankful for. I know that I do.

The August 15th monthly meeting for BCALP was held at Beef O'Brady's Restaurant in Spanish Fort. It was a business only meeting since we would not have another meeting prior to the AALS Fall Board Meeting in September.

BCALP held its September 19th meeting at Ivey's Fine Dining Restaurant in Robertsdale. We were delighted to have in attendance two of BCALP's newest members: Jeanine Walker, who works at the Baldwin County Probate Court, and Paula Andrews, the Operations Manager for the Brenton McWilliams law firm in Foley. Our speaker for the meeting was our very own Deborah Rutherford, who, along with additional input from Jeanine Walker, enlightened us on the ins and outs of probate work, especially the matter of preparing a trust in addition to, or, in some cases, in place of, a Last Will and Testament.

Our October 17th meeting was held at Janino's Pizza in Daphne and no speaker was scheduled as we used the time for a business only meeting to wrap up any loose ends in preparation for our annual Bosses Night Banquet later in the month.

Speaking of Bosses Night, BCALP held its 2024 Bosses Night Banquet on October 28th at Oak Hollow Farm in Fairhope. It was a wonderful event, well-attended by the local Bar members and Judiciary and much of their staff – all friends to BCALP. We were also fortunate to have three AALS officers in attendance as well: AALS President, Sonia Smith, CLP, and her husband, one of Mobile Sheriff Department's Finest, Lee Smith. Also attending were AALS Parliamentarian, Babs DeKeyser, PP, PLS, and myself, currently serving as AALS Chaplain. The agenda included our traditional Chinese Auction and a wonderful meal prepared by the fine staff at Oak Hollow Farm. If anyone left there hungry, it's their own fault! In addition to the Chinese Auction, we also held a special drawing for two \$150 gift certificates to Marriott's Grand Hotel in Point Clear, Alabama – a luxury hotel sitting on Mobile Bay and rich in history and amenities. After the food and fun, we were elated to announce that Brenda Ganey, who currently serves as Baldwin County's Circuit Clerk, was named BCALP's 2024 Boss of the Year! It was very special to be able to give the award to such a deserving servant of our Baldwin County judicial system. And, for the icing on the cake, we also collected funds to donate to the KIDS EATZ Program, a very worthwhile charity, and one that is in line with our 2023-2024 AALS Charity. It is expected that those funds will be delivered to AALS before the Winter Board Meeting in January.

The November 14th meeting was held at Delta Grocery, a neat little restaurant in Fairhope. We were honored to have Lieutenant Shane Nolte from the Fairhope Police Department, Investigations Division, who gave a great presentation on the work he does at the department and keeping Fairhope safe for all its citizens.

BCALP timely submitted its nominations for the 2025-2026 AALS Executive Committee, for the upcoming election, which results will be announced at the Winter Board Meeting.

Last, but not least in my report, I attended the NALS 2024 National Legal Education Conference in Portland, Oregon, along with AALS President Sonia Smith, CLP; AALS Treasurer and BLSA Vice President, Ed Clark, PP-SC; BLSA President Melissa Cooper, CAP, BW, HR, OM, PM, RM / PLS; and MLPA Secretary, Magan Bedwell, CLS. We had a great trip, and the meeting was cram-packed with educational and interesting CLE sessions. One of our speakers, an attorney, is also a writer and brought copies of one of her books, which she donated to everyone who attended her session, and even autographed them. On our last night of the conference, one of our corporate sponsors, NAEGELI Deposition and Trial, hosted a very fancy soiree which included a tour of their beautiful offices at the top of one of the skyscrapers in Portland near the hotel. And, as much fun as the soiree was, it paled in comparison to the incredible announcement that was made at the final event of the conference – that the 2025 NALS conference will be held in (drum roll, please) ... **Mobile, Alabama!** That's correct – right here in the Azalea City itself. How excited we were and though there were only five AALS members at the conference, when we heard the announcement, we all let out a true rebel yell! Of course, there's a lot of planning to be done, and details will be forthcoming as they are nailed down, but having a NALS

conference in Alabama is a major feather in AALS' cap. Bravo, AALS! And on that note, this concludes my report. I look forward to seeing everyone in Saraland in January for the Winter board meeting. Until then, Merry Christmas and have a wonderful, safe and blessed New Year.



BCALP Members attending AALS Fall Board Meeting
September 2024 – Hoover, AL



Brenda Ganey
Baldwin County Circuit Clerk
2024 BCALP's Boss of the Year
Accepting her Award!



BCALP President Gina
Harbison, PP, PLS – Doing
her *thang* at the Banquet!



Bosses Night 2024 Highlights –
What a great crowd that came out!



More
Banquet Guests!
The AALS
President,
Parliamentarian
and Chaplain are
here! This must
be the VIP Table!



BLSA – Birmingham

Kayla Bassett, PLS



Here we are again at the end of another year. This year has been full of ups and downs for everyone, but the one thing that remains consistent is our commitment to AALS, our Local Chapters, and each other.

Once again, BLSA enjoyed hosting the AALS Fall Board Meeting in September. Thank you to everyone who attended. We look forward to seeing everyone at the Winter Board Meeting.

A reminder to donate to your Chapter's Charity helping make holiday meals available in your community.

Happy Holidays!



Webpage: www.alabama-als.org

book: www.facebook.com/aalsalabama

Twitter: <https://twitter.com/aalsinfo>

DCLSA - DALLAS COUNTY

Harriett Piper, Governor Pro Tem

T'is the season and I hope everyone is enjoying and celebrating with family, food and friends. Soon we'll ring in 2025 and I'm thinking about New Year's resolutions. Losing weight is off the list and has been for years – I never kept it.

With a nod to President Sonia Smith's theme, I'm making a

*Bee-list of resolutions:

*Bee Kind – to people, not just to animals

*Bee Active – physically and mentally (use it or lose it!)

*Bee Social – not just on media; get out of the house – meet people, make new friends, reach out to old friends; and

*Bee a better legal assistant

On that note I want to share with you something I came across in my files. It is a handout from Attorney Douglas McElvy. He spoke at an AALS meeting in Montgomery some years ago and encouraged us to use these Seven Essential Qualities for Success in the Legal Profession and for success in life.



Seven Essential Qualities for Success in the Legal Profession

Diligence - Investing all my energies to complete the tasks I have undertaken or that have been assigned to me

Honesty - Earning a client's trust and protecting the integrity of the profession by accurately reporting past and present facts

Thoroughness - Knowing what factors will damage a client or diminish the effectiveness of my representation if neglected

Sensitivity - Perceiving and responding to the true attitudes and needs of clients, witnesses, and others around me

Punctuality - Showing respect for the court and for clients by being ready to begin each part of the case at the appointed time

Responsibility - Knowing and fulfilling my duty to the client, the court, and society

Discretion - The ability to avoid words, actions, and attitudes which could result in undesirable consequences



Compliments of:

J. Douglas McElvy, Esq.
Valley Bank Center
2740 Zelda Road, 4th Floor
Montgomery, AL 36106
334-293-0567
dmcelvy@mcelylaw.com

MLPA – Mobile

Danielle Baker



Happy Thanksgiving, Merry Christmas and Happy New Year!

It's been a busy four months for all of us! There was the amazing Fall Board Meeting and from what I hear an interesting NALS Education Conference!

In my best Stevie Wonder singing voice* **HAPPY BIRTHDAY TO YA! HAPPY BIRTHDAY TO YA!** MLPA turned 64 years old in August! We are so grateful to our current members and those who have paved the way for us! MLPA hosted a Chinese Auction for Little Flower food pantry. We encourage everyone to help their communities every chance they get! We also had a great time socializing and having a little birthday celebration cookie!

We then started the fall into FALL with our September meeting. We had Sara LeCroy come and speak with us about the Faith Academy Paralegal Studies Program. It is beyond awe there is for youngsters to want to enter into this field!

You can officially tell it is Fall now – Welcome pumpkin spice everything! MLPA's October brought Robert Carothers from Jones Walker law firm. He spoke to us on mergers and acquisitions with regard to banking. I don't know about you, but the extent of my banking knowledge is keeping my personal account out of the red, so this was very informative!! We also had some MLPA members attend the NALS Educational Conference in Portland, Oregon. They learned a lot including that the next NALS Educational Conference will be in none other than MOBILE, ALABAMA! Whoo-hoo!!! We are beyond excited to say the least!!



Before we our November minds were filled with planning for Thanksgiving and Black Friday shopping, we got an amazing speaker, Honorable Edmond Naman, talk to us about NEST. NEST stands for Nurturing Children, Equipping Parents, Strengthening Families, and Transforming Communities. He told us stories and helped us to understand how NEST came to be. It is truly an inspiring story and we hope you will find something similar in your area to help support!

MLPA sponsored a Thanksgiving Project in November called Fostering Together, which provides support to foster and adoptive families in Mobile and Baldwin counties. We promote healthy foster and adoptive families by providing easy access to resources that help build strong, resilient children who thrive within healthy families and break the cycle of abuse, neglect, and trauma. We also provide an outlet for our local community to come alongside these children and families in support. We collected laundry detergent, popcorn tins, hot chocolate, and Christmas wrapping and bags for a drive they host each year where families can come grab what they need.

HO, HO, HO!! I love singing (not very good might I add, but who cares right) so I send you off with...WE WISH YOU A MERRY CHRISTMAS, WE WISH YOU A MERRY CHRISTMAS, WE WISH YOU A MERRY CHRISTMAS AND A HAPPY NEW YEAR!!! We can't wait to see you all at the Winter Board Meeting in January!

MALS – Montgomery

Barb Hanley, PLS



What are those busy bees known as the MALS Gals up to you are probably wondering...

Well, the news of the National Meeting being held in Mobile has us all a-buzzing and the fact is, like Honey Bees we have been clustering... as you know Kristi's daughter Leyden got married in November – so Kristi and I were clustering at a beautiful location in Florida. The venue was the prettiest I have ever seen...

...but now, as we have had frost for many days... we might take a lesson from the honey bees.

Honey Bees huddle together in a ball to generate heat and keep warm. The cluster can be up to 20 degrees warmer than the outside temperature. The queen bee is usually at the center of the cluster, keeping the colony happy... so our MALS Christmas Party is going to be held at Hilltop Public House after work for Miracle... **the Return of Miracle at Hilltop** is over-the-top Christmas themed pop-up cocktail bar that transforms Hilltop into a holiday wonderland. Can't wait until we are CLUSTERED there! I might even take another idea from the

Honey Bees and order a "Honey Bourbon." Beekeepers help their bees survive the winter by providing sugar syrup... some Honey Bourbon is about the same idea!

Kristi and I are both planning on attending the Winter Board meeting – room reservations have been made. We can wait to see everyone!

NALS OF CENTRAL ALABAMA

Susan Turner, PLS

NALS of Central Alabama would like to thank all of you who support our local and state organizations! As long-time members of this association, the networking and support we all receive as members of our local and state chapter cannot go unnoticed. The same goes for our national members. The networking value that our national and statewide members lend to each other is one of the greatest assets we have in our legal profession.

As the year is coming to an end, we also want to remember the ones we have lost over the last year or two. Their attendance and contribution at our meetings have certainly been missed.

We are looking forward to the Winter Board Meeting in Saraland in January as well as the Annual Meeting at Orange Beach in late April 2025.

COMMITTEE REPORTS

NOMINATIONS AND ELECTIONS

Tracey Creel

AALS 2025-2026 OFFICERS SAMPLE BALLOT

In accordance with the provisions of ARTICLE V, Section 4(c) of the Bylaws of AALS, an Association of NALS, Inc., the following SAMPLE BALLOT is submitted for consideration by AALS members:

PRESIDENT

Julie Nims ()

_____ ()

JULIE NIMS:

Julie has worked in the legal profession for 27 years. She has been a member of NALS, AALS and BCALP since January 2003. She currently works for Raines Law Firm.

Julie has served on the BCALP board ever since becoming a member and has served on every committee numerous times over the years.

Her service with AALS includes: AALS Treasurer (twice), AALS Vice President (two previous times), AALS President-Elect, AALS President, and currently is AALS Vice President. She has served on numerous AALS Committees, numerous times, including but not limited to Annual Meeting Committee, Fall Board Meeting Committee, Winter Board Committee, Finance Committee, Audit Committee, Dixie Digest Patron Ads Committee, Ways and Means Committee, Nominations and Elections, Credentials Committee, Scholarship Committee, and Student Member Liaison Committee.

VICE PRESIDENT

Judy Whigham ()

_____ (...)

JUDY WHIGHAM:

Judy Whigham, PP, PLS, is a member of BCALP and a past member of MLPA. Judy began working in the legal profession in 1980. She has worked for a number of sole practitioners, the corporate legal and HR departments of two global companies (QMS, Inc., and Sodexo Marriott), as well as small- to medium-sized firms. She now works for two senior partners in the Business and Banking Practice Group and an associate in the Real Estate Practice Group at the large, multi-state firm of Jones Walker LLP, where she has been employed since 1999 (first, from 1999 to 2008, with the Miller Hamilton firm, which merged with Jones Walker in 2008, and from 2008 to the present with Jones Walker, which employs approximately 350 attorneys in eight states and Washington, D.C.).

Judy received her PLS certification in September 1994, and then again in March 2007, after her certification expired in 1999. Yes, she actually sat for the PLS twice! Judy received her PP certification in 2007.

Judy first joined NALS in 1981 and has been active in all levels of the association, holding nearly every office on the chapter level, including president of MLPA and BCALP two times each, and currently serves as Governor of BCALP, as well as chairing and/or working on numerous committees in MLPA and BCALP. Judy has served on the AALS EC with one term as Treasurer and two terms (not consecutively) as Secretary and is currently serving her second term as Chaplain (not consecutively) and has served on several AALS committees over the years. Judy has also served as a delegate at numerous AALS and NALS annual meetings.

Judy has two grown children, Tim and Natasha, and four grandchildren: Easten (21), Katie (20), Chloe (17) and Timothy, Jr. ("Fella," 15). Judy loves spending time with family, especially her grandchildren, and also enjoys reading, cooking, especially baking desserts, and travel. She is also active in her church, Grace Baptist in Semmes, Alabama, where her son is the pastor and director of their Christian Academy, and her granddaughter, Katie, is the pianist and teaches music and art at the Academy. At Grace, Judy has enjoyed serving as a devoted nursery worker for over 25 years and is lovingly known to all the children as "JuJu."

SECRETARY

Danielle Baker ()

_____ ()

DANIELLE BAKER

Danielle Baker has worked in the legal profession for 20 years. She has been a member of MLPA since September 2017. She currently works for Jack "Trip" Smalley III at Long & Long, P.C.

She has served on various state committees including funding and technology. She looks forward to becoming an even more active member in the group by serving on the state board.

Her service with MLPA includes: Treasure (3 years), President (2 years), and helping serve on several committees.

TREASURER

Ed Clark, PP-SC ()

_____ ()

ED CLARK, PP-SC:

Ed has been an AALS member since 2001, Certified Professional Paralegal in 2016, and renewed in 2021, with Speciality Certification in Civil Litigation in 2019. Ed has been an active member and participant in BLSA, AALS, and NALS during his membership.

BLSA: BLSA Governor (3 years); BLSA Vice President (10 years); BLSA President-Elect; BLSA President, numerous committees.

AALS: AALS President, AALS President-Elect, AALS Vice President AALS Treasurer (4-yrs), numerous committees.

NALS: NALS Board of Directors, NALS Treasurer, NALS Conference Committee, NALS Technology, Membership, Membership Experience, Education Committees, Grassroots-Level Think Tank; Governance Task Force, Chapter Reimaging Task Force.

FUNDING

Magan W. Bedwell

Laneay Yates, ALP

It's wintertime. There's cold and wind and grey. The minute the warm air leaves, I find myself looking forward to next spring. The bees will start buzzing and the green grass and flowers return.

For the Winter Board Meeting, let's start the prep for a gorgeous growing season! Think new seeds and fresh soil. I see bright blooms in the very near future!



IMPORTANT NOTICE: AALS MEMBERS

If your email and contact info changes, please make certain you go into your NALS account online and update your information. Your receipt of emails and information from NALS and AALS **requires your current contact info and email address**



AALS Winter Board Meeting and Education Conference
January 24-25, 2025
Fairfield Inn & Suites
2950 Township Blvd.
Saraland, Alabama

Registration (circle option):

A B C D E F G H I J K

MEMBERS:

A.	Full (both days)	\$ 0	(breaks and lunch Saturday included)
B.	Friday only	\$ 0	
C.	Saturday only	\$ 0	(break and lunch included)
D.	Saturday Lunch/Board Meeting	\$ 0	
E.	ZOOM attendance (full)	\$ 0	
F.	Board Meeting Only	\$ 0	

NON-MEMBERS:

F.	Full (both days)	\$ 35	(breaks and lunch Saturday included)
G.	Friday only	\$ 35	
H.	Saturday only	\$ 35	(break and lunch included)
I.	Saturday Lunch/Board Meeting	\$ 35	
J.	Board Meeting Only	\$ 0	
K.	Zoom	\$ 35	

THIS IS A NO COST MEETING FOR MEMBERS. WE JUST NEED TO KNOW HOW MANY ATTENDEES TO PLAN FOR. LOOK FORWARD TO SEEING YOU IN SARALAND!

Hotel Registration Deadline Thursday, January 2, 2024

Meeting Registration Deadline Monday, January 20, 2024

Name for badge _____

Certification(s) _____ Chapter _____

Address: _____

Email address: _____

Email or mail registration to:

Vicki S. Lundy, PP, PLS

8999 Spring Grove S

Mobile, AL 36695 (251) 591-2117

Email: muffin.lundy@gmail.com



**AALS Educational Conference
and Winter Board Meeting
January 24-25, 2025
Saraland, Alabama
CLE AWARDED 5.0 hours**

FRIDAY, JANUARY 24, 2025

12:00 – 12:30 p.m. Registration

12:30 – 1:30 p.m. Topic ERISA
Speaker: David Martin, Esq.

1:30 – 2:30 p.m. Topic Appeals
Speaker: David Wirtes, Esq.

2:30 – 3:00 p.m. BREAK/DOOR PRIZES

3:00 – 4:00 p.m. Topic Estate Planning
Speaker: Luke Nixon, Esq.

4:00 – 5:00 p.m. Topic Ethics
Speaker: Amanda Barton, Esq.

SATURDAY, JANUARY 25, 2025

8:45 – 9:00 a.m. Registration

9:00 – 10:00 a.m. Topic Scams
Speaker: Monde Murphy Donaldson

10:00 – 10:30 a.m. Break/check out of hotel

10:30 – 11:00 a.m. NALS September 2025 Conference discussion

11:00 – 11:30 a.m. Auction drawings

11:30 a.m. Lunch

Immediately after lunch AALS Winter Board Meeting

AGENDA SUBJECT TO CHANGE



Growing with AALS

ANNUAL MEETING 2025

Julie Nims

2025 AALS Annual Meeting and Educational Conference April 25-26, 2025 Hilton Garden Inn, Orange Beach, Alabama



Room Rates: Queen Beds Pool View \$189.00 per night + tax

We have a room block for Thursday night, April 24, 2025 – Saturday night, April 26, 2025
(in case anyone wants to come a day early and stay an extra day)

Booking Link: <https://www.hilton.com/en/attend-my-event/aalp2025annualmeeting/>

Group Code: **AALP25** (Guests can use this if they prefer to book via phone or through Hilton Honors)

CUTOFF DATE: MARCH 25, 2025

If the room block is full, please contact Julie Nims jnims@raineslawfirm.com, and she can contact the hotel and request additional rooms be added.

Julie Nims
Gina Harbison, PP, PLS
Annual Meeting Co-Chairs

AALS
2024-2025 CHARITY



COMMITTEE APPOINTMENTS 2024-2025

COMMITTEE	CHAIR/CO-CHAIR	EMAIL
Audit Committee (2024-2025 Books)	Deborah Rutherford Tena Mathews, PP, PLS Debby Holmes, PP, PLS	drutherford@cwlawfirm.com capreesmom@aol.com debby@assetlaw.com
Audit Committee (2024 Annual Meeting)	Gina Harbison, PP, PLS Teresa Moore, PP, PLS Harriet Piper	gharbison@pci-nsn.gov teresam357@bellsouth.net harrietpiper@yahoo.com
Bylaws, Standing Rules & Procedures Manual	Babs DeKeyser, PP, PLS	babs.dekeyser@att.net
Certification	Alison Schemmer, PP, PLS	aks6451@aol.com
Corporate Sponsors	Ed Clark, PP-SC	ebc@phm-law.com
Dixie Digest Patron Ads	Penny Castleberry	cheykaymom71@gmail.com
Dixie Digest	Margaret Dawson, PLS	aalsdixiedigest@gmail.com
Finance	Ed Clark, PP-SC	ebc@phm-law.com
Funding	Magan Bedwell Laneay Yates, ALP,	mwb@cunninghambounds.com laneayPLS@hotmail.com
Installation	Myra Beckham, PP, PLS	myrabeckham@bellsouth.net
Legal Education (Banner & Tablecloth)	Melissa Cooper, PP, PLS	scrapbookskippy@yahoo.com
Marketing/Membership	Julie Nims	jnims@raineslawfirm.com
Member of the Year	Margaret Dawson, PLS	thistldome@gmail.com
New Member of the Year	none	
Nominations & Elections, Credentials	Tracy Creel	traceycreel@gmail.com
Resolutions	Judy Whigham, PP, PLS	jwhigham@joneswalker.com
Scholarship	Kayla Bassett, PLS	kjbassett55@outlook.com
Student Chapter Liaison	none	
Technology	Danielle Baker	danielle@longandlong.com
Web Page	Margaret Dawson, PLS	thistldome@gmail.com